PROVINCE OF SASKATCHEWAN

11-12

ANNUAL REPORT

SASKATCHEWAN LABOUR
RELATIONS BOARD

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Letters of Transmittal

The Honourable Vaughn Schofield
Lieutenant Governor
Province of Saskatchewan

May it Please Your Honour:

I respectfully submit the Annual Report of the Saskatchewan Labour Relations Board for the fiscal year ending March 31, 2012.

D R Morgan

Don Morgan, Q.C.
Minister of Labour Relations and Workplace Safety

The Honourable Don Morgan, Q.C.
Minister of Labour Relations and Workplace Safety

Dear Sir:

It is my pleasure to provide you with the Annual Report of the Saskatchewan Labour Relations Board. It covers the period commencing April 1, 2011 and ending March 31, 2012.

Kenneth Love, Q.C.
Chairperson
Labour Relations Board

Labour Relations Board

The Labour Relations Board was created in 1944 with passage of *The Trade Union Act*, S.S. 1944 (2nd Sess.) c. 69. Although the Act has often been amended, most recently in 2008, the basic concept of the Board has not changed. The Board is an independent, quasi-judicial tribunal charged with the responsibility of adjudicating disputes that arise under *The Trade Union Act*. It does this principally through public hearings and written decisions.

The Board's decisions are final and binding upon the parties. There is no appeal, and review by the courts is strictly limited.

The Act presently provides for a board composed of a chairperson, up to two vice-chairpersons and an unspecified number of members. All members of the Board, including the chairperson and vice-chairperson, are appointed by the Lieutenant Governor in Council. The chairperson and vice-chairperson are full-time members of the Board. The remaining members are appointed and paid on a per diem basis when their services are required.

The Board is a representational board. This means that all members of the Board, with the exception of the chairperson and vice-chairperson, are representatives of employees or employers. The chairperson and vice-chairperson are neutral and are lawyers. The Board reports to the Minister of Labour Relations and Workplace Safety for the Province of Saskatchewan. The Minister is obligated by *The Trade Union Act* to provide the Board with the requisite staff and facilities. The Board operates independently from the government, its departments and agencies. The chairperson, vice-chairperson and all members of the Board are required by the Act to take an oath of impartiality in the performance of their office.

The Board's offices and staff are located at 1600 - 1920 Broad Street, Regina. The Board also maintains a hearing room in Saskatoon. The staff of the Board is composed of the Board Registrar, Senior Industrial Relations Officer/ Investigating Officer, Executive Assistant to the Chairperson and two clerical positions. The chairperson or the vice-chairperson is appointed to act as Executive Officer of the Board. An Organizational Chart of the Labour Relations Board is contained in Table 1.

The composition of the Board for 2011-2012 was:

Kenneth Love, Q.C. – Chairperson

Kenneth G. Love Q.C. was appointed as Chairperson of the Saskatchewan Labour Relations Board in March, 2008. Prior to his appointment as chairperson of the Saskatchewan Labour Relations Board, he was engaged in private practice in Regina with the firm of MacLean Keith. His practice, while with MacLean Keith was varied and included Administrative, Employment and Labour Law, Municipal & Planning Law, Corporate and Commercial Law, Real Estate and Estates.

Mr. Love obtained a Bachelor of Arts degree from the University of Saskatchewan and his law degree from the same university. He was appointed a Queen's Counsel in 1989. He was the recipient of the Canada 125 medal in 1992.

Steven Schiefner – Vice-Chairperson

Steven Schiefner was appointed Vice-Chairperson of the Board in August of 2008. Mr. Schiefner obtained his law degree from the University of Saskatchewan and has been a practicing solicitor since 1994. Prior to that, Mr. Schiefner attended the Alberta College of Arts in Calgary, Alberta, where he studied Commercial and Fine Art, and the University of Regina, where he studied Business Administration and completed his pre-law requirements. Prior to his appointment to the Board, Mr. Schiefner was the City Solicitor for the City of Moose Jaw, a position he had held for over eleven years.

Gloria Cymbalisty

Gloria Cymbalisty was appointed to the Board in March of 1992 as a member representing employees. She is self-employed as an industrial relations consultant. She was formerly a representative for the Saskatchewan Joint Board, Retail, Wholesale and Department Store Union.

Brenda Cuthbert

Brenda Cuthbert was appointed to the Board in July of 1995 as a member representing employers. Ms. Cuthbert is the Vice President of Human Resources for the Siemens Transportation Group Inc.

Donna Ottenson

Donna Ottenson was appointed to the Board in July of 1995 as a member representing employees. A lifetime member of the Saskatchewan Union of Nurses, Ms. Ottenson is a retired Registered Nurse who continues to work part time as an employment relations officer with her union.

Hugh Wagner

Hugh Wagner was appointed to the Board in July of 1995 as a member representing employees. Mr. Wagner is the General Secretary of the Grain and General Services Union (GSU), International Longshore and Warehouse Union, Canada (ILWU-Canada). Prior to joining the GSU, Mr. Wagner worked in the service sector, the construction industry, and the provincial civil service in Saskatchewan. Mr. Wagner holds a Bachelor of Arts (Honours) and Masters Degree in Political Science from the University of Saskatchewan (Regina Campus) and the University of Regina. Mr. Wagner is a member of the Board of Directors of the Western Transportation Advisory Council, a past Vice-President of the Saskatchewan Federation of Labour, a member of the Executive Board of the ILWU-Canada, a member of the Board of Directors of the Saskatchewan Labour Market Commission and a member of the Board of Directors of Enterprise Saskatchewan.

Duane Siemens

Duane Siemens was appointed to the Board in 2000 as a member representing employees. Mr. Siemens is a retired millwright from Erco Worldwide. Mr. Siemens was formerly the President of CEP Local 609, Secretary and Vice-President of the Saskatchewan Federation of Labour, and past President of the Saskatoon & District Labour Council.

Clare Gitzel

Clare Gitzel was appointed to the Board in July of 2001 as a member representing employers. Mr. Gitzel was formerly employed with a major mining company as Manager of Human Resources and Northern Affairs. He presently provides consulting services in the human resources and administration fields.

Joan White

Joan White was appointed to the Board in July of 2001 as a member representing employers. Ms. White was employed by the University of Saskatchewan for over 35 years. Her areas of specialization included human resource management, labour relations, and government relations. In addition, she taught labour relations at the Edwards School of Business (College of Commerce). She is currently enrolled in graduate studies.

Maurice Werezak

Maurice Werezak was appointed to the Board in July of 2001 as a member representing employees. Mr. Werezak is a past Vice-President of the Saskatchewan Federation of Labour and is President of United Food and Commercial Workers, Local 248-P.
Mr. Werezak is a labour representative on the Employment Insurance Appeal Committee and is employed at Mitchell's Gourmet Foods.

Michael Wainwright

Mike Wainwright was appointed to the Board in July of 2002 as a member representing employers. Mike is the owner of Mike Wainwright Labour Relations Consulting. He also is the Director, HR Business Development for ISM Information Systems Management Canada Corporation (ISM Canada). Mike has held executive HR positions in the retail and wholesale sectors as well as in the manufacturing sector.

John McCormick

John McCormick was appointed to the Board in July of 2002 as a member representing employees. Mr. McCormick retired from his position as Transit Operator with the City of Regina after 31 years of service and is Past President of the Amalgamated Transit Union Local 588, having held the position of President for 18 years. Mr. McCormick is a member of the Regina Civic Pension Board. Mr. McCormick was formerly an ATU Canadian Council Executive Board Member. Mr. McCormick is also the owner of McCormick Labour Solutions.

Ken Ahl

Ken Ahl was appointed to the Board in July of 2004 as a member representing employers. Mr. Ahl worked for 34 years for Comstock Canada Ltd. and retired in 2003 as the Manager of their Saskatchewan office. He has also been active in the construction industry with the CLR – Construction Labour Relations Association of Saskatchewan Inc. and CODC – Construction Opportunities Development Council Inc.

Shawna Colpitts

Shawna Colpitts was appointed to the Board in August of 2007 as a member representing employees. Ms. Colpitts is the current Director of Political Action & Education with SEIUWEST. Prior to this, she was a National Representative for SEIU Canada and was responsible for projects such as provincial collective bargaining for health care providers employed within affiliated Regional Health Authorities and Saskatchewan Association of Health Organizations. Shawna initially began her employment with an SEIU Local in 1994 and, since this time, has acted as an advocate for a wide variety of classifications of health care providers, as well as employees within affiliated community based organizations. Shawna holds General Bachelor of Arts and Bachelor of Law degrees and has focused on labour relations throughout both her employment and education.

Elma Shoulak

Elma Shoulak was appointed to the Board in August of 2007 as a member representing employers. Ms. Shoulak is the Vice President of Human Resources with Evraz Place. Prior to joining Evraz Place, Ms. Shoulak has worked in the human resources field for over 30 years in the gaming industry and the provincial and public service. Ms. Shoulak holds certificates from Queen's University in Human Resources Development and Organizational Development and is a member of the Ochapowace First Nation.

Greg Trew

Mr. Trew was appointed to the Board in 2010 as a member representing employers. Mr. Trew is a Saskatchewan based management consultant specializing in industrial relations and collective bargaining. He was previously an international representative with Service Employees International Union. Mr. Trew has a Bachelors degree in Education and is a Certified Human Resource Professional.

Mick Grainger

Mr. Grainger was appointed to the Board in September of 2010, representing employers. In a twenty-year career with the Province of Saskatchewan, Mr. Grainger served in several capacities including; Assistant Deputy Minister, Ministry of Health; Secretary to the Cabinet Committee on Public Sector Compensation, Ministry of Finance and Director, Conciliation and Mediation Services, Ministry of Labour. Before joining the provincial public service, he held positions in municipal government and the community-based sector. Retired from the provincial public service since 2003, Mr. Grainger operates a consulting practice, Advicon Services.

Don W Ewart

Mr. Ewart was appointed to the Board in August of 2011. Mr. Ewart provides negations and consultation for collective bargaining, labour relations, management assessment and development. Previously, he was Vice President of Labour Relations/ Employee Relations for an international hotel chain and is the past president of Canadian Association of Professional Speakers (and trainers), Saskatchewan.

Jim Holmes

Jim Holmes was appointed to the Board in August of 2011 representing employees. Now retired, he was formerly employed by the Canadian Union of Public Employees.

Bert Ottenson

Mr. Ottenson was appointed to the Board in August of 2011. Bert Ottenson is a retired sheet metal worker who became a Business Agent for seven years and then Business Manager for five years for the Sheet Metal Workers Local 296, Saskatchewan. He was appointed in 1993 to be an international representative for the Sheet Metal Workers International Association until his retirement in 2009.

In Memoriam:

Bruce McDonald
December 17, 1974 to May 18, 2011.

Bruce McDonald was first appointed to the Board on December 17, 1974 as a member representing employees. Mr. McDonald was a retired business agent for the International Brotherhood of Painters and Allied Trades, Local Union 1996. He was also a past-president of the Canadian Federation of Labour (Sask.). Mr. McDonald served on the Board for almost 37 years and up until his untimely passing was the longest serving Board Member. According to Board records, Mr. McDonald sat on 946 matters during his time at the Board.

Retirements/Resignations from the Board:

Leo Lancaster 1988-2009
Gerry Caudle 1994 - 2011
Marshall Hamilton 2002-2010
Kendra Cruson 2005-2011

Left to right: M. Werezak, M. Wainwright, F. Bayer, S. Shiefner, D. Ottenson, B. Cuthbert, D. Siemens, K. Love, J. Holmes, J. White, H. Wagner, S. Copitts; G. Trew, C. Gitzel, D. Ewart, and B. Ottenson. **Absent:** J.McCormick, G. Cymbalisty, K. Ahl, and E. Shoulak

The Trade Union Act

In Canada, legislative jurisdiction over industrial relations has, since a ruling of the Supreme Court of Canada in 1925, fallen largely under provincial jurisdiction. Fortunately, the potential this presented for legal fragmentation was offset by varying combinations of inter-provincial management and union structures, common history and common day-to-day economic and political conditions. The result is a remarkable commonality of core principles and procedures in all 11 Canadian jurisdictions.

The main features of Saskatchewan's *Trade Union Act*, like its counterparts in all other Canadian jurisdictions, may be summarized as follows:

- traditional courts are replaced by a specialized, quasi-judicial tribunal with exclusive and binding jurisdiction over the matters assigned to it by *The Trade Union Act*;
- common law of conspiracy and restraint of trade is abolished insofar as it applies to employees who bargain collectively;
- the majority of employees determine for all employees in a group whether they will bargain collectively and, if so, through which union;
- an employer is required to recognize the union chosen by the majority of its employees as their exclusive representative for the purpose of bargaining collectively;
- the employer and the union are required to bargain in good faith with a view to concluding a collective bargaining agreement;
- a number of unfair labour practices are created to protect employees and unions from any attempt by the employer to interfere with their rights;
- strike and lock-out activity is regulated, but not prohibited;
- specific issues, such as union security, technological change, conciliation, voting procedures and religious exclusions are addressed; and
- remedial and enforcement procedures are included in the statute.

In short, the Act provides the legal framework for collective bargaining, along with a procedure for adjudicating disputes and enforcing rights and obligations. *The Trade Union Act*, like its counterparts in all other Canadian jurisdictions, does not attempt to prohibit economic conflict between employees and employers, but only to control it. It does not attempt to regulate the outcome of collective bargaining, but merely the process to be followed.

The function of the Labour Relations Board within this statutory framework is to identify the parties which will participate in collective bargaining, and to monitor the procedural aspects of the bargaining process. Under *The Trade Union Act*, the Board is not required to follow all of the formal rules of procedure that have been developed in courts of law.

The Board attempts to conduct its hearings in a way that will make them accessible to representatives of the parties who have no legal training, and which will allow the Board to identify the issues which are genuinely in dispute.

The Construction Industry Labour Relations Act,1992, as amended 2010

Passed in 1992 and amended most recently in 2010, *The Construction Industry Labour Relations Act, 1992*, S.S. 1992, c. C-29.11, provides for a system of collective bargaining in the building trades between organizations representing groups of contractors and the construction unions. The supervision of this statutory system is conferred on the Board under the legislation. On July 1, 2010, amendments to the Act, allowed unions, who were not designated by the Minister pursuant to s. 9 of the Act, to make application to the Board under s. 5(a), (b) & (c) of *The Trade Union Act* to represent workers within the construction industry. The amendments allowed a trade union to organize an appropriate unit of employees, which may be a multi-trade, or "all employee" unit, as well as a craft, or single-trade unit.

The Health Labour Relations Reorganization Act

Passed in 1996, *The Health Labour Relations Reorganization Act*, S.S. 1996, c. H-0.03, appointed a commissioner to examine the organization of labour relations between health sector employers and employees in the Province. The Dorsey Commission report was submitted, and *The Health Labour Relations Reorganization (Commissioner) Regulations*, R.R.S., c. H-0.03, Reg. 1 came into force in January, 1997.

The legislation confers upon the Board the power to make orders for the purpose of carrying out the intent of the legislation and respecting any matter arising out of the reorganization of labour relations in the health care sector not addressed in the Regulations.

The Public Service Essential Services Act

The Public Service Essential Services Act came into force on May 14, 2008. Under that Act, the Board is authorized to determine the number of employees that will be deemed as essential services, in the event that the Employer and the trade union representing those employees is unable to reach an Essential Services Agreement which specifies which employees are essential services employees in the event of a work stoppage. The legislation also provides the framework for the parties to amend any Essential Services Agreement, if Board intervention is sought by either party. Rules of practice and procedure may be viewed on the Board's website.

By a decision on February 6, 2012 Mr. Justice Ball of the Court of Queen's Bench declared this act to be unconsitutional. In his judgement, he suspended the declaration of unconsitutionality for a period of 12 months to allow time for the law to be amended. Mr. Justice Ball's decision has been appealed to the Court of Appeal.

Budget Summary

The total budget of the Saskatchewan Labour Relations Board for the fiscal year ending March 31, 2012 was $994,000. The actual sum expended by the Board during the fiscal year was $ 880,196 representing an under-expenditure of 11.4 per cent as compared to budget. The Board continues to display competence in its ability to manage resources efficiently. Given the reality that the Board is unable to control or predict the nature or number of applications put before it, the relationship of expenditure to budgetary allocation cannot be guaranteed from year to year, but is closely monitored. The Board continues to improve its records management through the digitization of its records, thereby assisting in the reduction redundancies through electronic processing.

Summary of Board Activity for 2011-2012

I am pleased to present, to the Legislative Assembly and to the people of Saskatchewan, a summary of the activities of the Saskatchewan Labour Relations Board (the "Board") for the 2011 - 2012 fiscal year. The Board is an independent, representational tribunal responsible for the interpretation and application of *The Trade Union Act*, *The Construction Industry Labour Relations Act*, and *The Public Service Essential Services Act*.

Since my appointment as the Chairperson of the Board, I have been committed to ensuring that the Board achieves its statutory mandate, while at the same time finding means of significantly reducing the number of outstanding cases, and providing parties with a resolution of issues on a more timely basis. I am pleased to report that the Board has again made significant progress towards this ongoing goal.

The Board received 218 applications/ complaints during the 2011 - 12 fiscal year. In addition, we have introduced an on-line inquiry system on our website. Since June 10, 2011, the Board has received 590 inquiries and provided an electronic response to each inquiry. This is in addition to the 273 inquiries received by facsimile and through conventional mail.

During the year, we have continued to reduce the backlog of cases awaiting disposition from the Board, in particular by dealing with numerous matters which had been adjourned by the parties without a fixed date for their return to the Board (*sine die* files). Some of these cases have been before the Board for a considerable time without any progress having been made towards their finalization. Over the 2011 - 12 fiscal year, the Board was, with the assistance of the labour relations community, able to finalize 99 of those outstanding files. Our efforts to reduce these outstanding files will continue into the next fiscal period.

Last year, the Board successfully brought its new case management software system on line. Over the past fiscal year, we have been

able to convert all of the Board's files since its inception into a digital format. All of our files are now fully searchable. Following vetting of the electronic information during the next fiscal period, we will have a fully accessible database of board orders, especially certification orders, all of which will be searchable. Sometime in the foreseeable future, we hope to provide public on-line access to these records. I am particularly pleased to report that both the file management system and the conversion of the Board's historical files to electronic format was achieved at a cost of $298,000, which is 35 per cent of the $852,000, originally budgeted for this work. These savings to the people of Saskatchewan in combination with the Board's ability to deliver more timely services will continue to benefit the people of Saskatchewan well into the future.

The Board's main operational priorities for 2012 - 13 will be to finalize needed revisions to its rules of practice and procedure. During the previous fiscal year, the Board put forward for discussion, an update and modernization of its rules of practice and procedure. During the current fiscal year, we have continued our consultation with stakeholders and have modified the initial proposal to reflect the results of that consultation process. We have also worked with the Ministry of Justice and the Ministry of Labour Relations and Workplace Safety on the drafting of the regulations. The revised draft has been submitted to the Ministry of Labour Relations and Workplace Safety for review and implementation. We will work with the Ministry towards our goal of implementation of these new rules and procedures in the upcoming fiscal year.

During the past fiscal year, the Board also worked on updating its website to allow greater access to the public. In the coming fiscal year we also intend to supplement the materials available through our website to allow applicants and other parties seeking the assistance of the Board to better understand the Board's rules, processes and procedures. The Board also launched its on-line hearing calendar, in which the Board's hearings are displayed in real time (15 minute updates) to allow for timely viewing for the public.

Between April 1, 2011 and March 31, 2012, the Labour Relations Board sat for a total of 83 days, exclusive of pre-hearings, conducted by the Chair, Vice-Chair and Board Registrar. A total of 218 applications were received during the fiscal period, but a total of 317 were disposed of either by the Board or through withdrawal or adjournment during the fiscal year. During the course of 2011-2012, 51 certification orders involving 555 employees were issued by the Board. The Board also rescinded seven orders, affecting 25 employees. Appendices 2 and 3 show these applications; by type of application and disposition. The five-year trend is shown by disposition in Appendices 4 and 5.

While Appendix 5 provides a complete listing of all 218 applications brought before the Board during the year, it may be helpful to mention briefly some of the types of issues that faced the Board during the fiscal year.

UNITED FOOD and COMMERCIAL WORKERS UNION, LOCAL 1400 v. PLAINSVIEW CREDIT UNION;
LRB File No(s). 010-11 TO 016-11;
decision dated May 17, 2011

In this case, the applicant, United Food and Commercial Workers Union, Local 1400 applied to certify six of 11 branches operated by the Plainsview Credit Union. The Employer argued that a unit of employees comprising only some of the employees in its branches was not appropriate for collective bargaining. The Employer also argued that such unit would be under inclusive and would cause difficulty for employees who wished to transfer to other locations.

The Union argued that a single branch had been found by the Board to be appropriate and hence, it argued that a unit comprised of six of 11 branches of the Employer should also be seen as appropriate.

For the reasons set out in the decision, the Board agreed with the position of the Union and found that an individual branch could be seen as an appropriate unit as it had done in the past.

HEALTH SCIENCES ASSOCIATION OF SASKATCHEWAN v. SASKATCHEWAN ASSOCIATION OF HEALTH ORGANIZATIONS.;
LRB File No. 027-11;
decision dated October 14, 2011

This case dealt with an unfair labour practice application for certification made by the Health Sciences Association of Saskatchewan for a group of midwives employed by various Health Districts represented by the Saskatchewan Association of Health Organizations ("SAHO") for collective bargaining. The issue revolved around whether the midwives should be classified as "health support practitioners" in accordance with the definitions set out by the Dorsey Commission on Health Care and as described in the regulations to *The Health Labour Relations Reorganization Act* , R.R.S. c. H-0.03 Reg 1., which regulations were now expired. (the "Dorsey Regulations")

The Employer argued that the proposed unit, comprising only a small unit of employees was inappropriate. It also argued that there had not been a sufficient material change in circumstances to justify the Board amending the order as sought by the Union. Furthermore, the Employer argued that the current collective agreement did not contemplate the inclusion of midwives under the collective agreement and that the Board should order that the collective agreement not apply should the midwives be included within the bargaining unit.

For the reasons set out in the decision, the Board determined that there was a sufficient material change to justify the amendment of the certification order because the profession of midwife had not been considered by the Dorsey Commission because as the profession did not exist at the time the Commission did their work in the health care sector. The Board also found that the group of midwives, albeit a small group, was an appropriate unit within the larger "health support practitioners" unit as described in the Dorsey Regulations.

The Board agreed with the Employer that the current collective agreement should not apply to the midwives stating that it had no jurisdiction to order that the midwives be included under the current collective agreement. In doing so, it relied upon a decision of the Saskatchewan Court of Appeal in *RWDSU v. Kindersley and District Co-operative Ltd.* 1998 CanLII 12406 (SK CA), [1998] S.J. No. 776, 167 D.L.R. (4th) 410, 48 C.L.R.B.R. (2d) 127, 172 Sask. R. 114 (Sask. C.A.). The terms and conditions of employment applicable to the midwives were left to the parties to negotiate.

TEAMSTERS, LOCAL 395 v. PCL INDUSTRIAL CONSTRUCTORS INC.; LRB File No. 019-10; decision dated December 20, 2011

This file was an application by the Teamsters, Local 395 (the "Union") alleging that PCL Industrial Constructors Inc. (the "Employer") had committed an unfair labour practice by refusing to award any work to the Union in respect to a project at the Consumers' Co-operative Refineries Limited, Regina.

The Employer took the position that the Board should defer the question of whether the Union should have been awarded any work to the Canadian Plan for Settlement of Jurisdictional Disputes in the Construction Industry and that the application should be summarily dismissed by the Board.

The Union took the view that the Board had jurisdiction to, and should, make some preliminary findings with respect to the dispute. That is, whether or not there was a valid collective agreement in place between the parties to the dispute, and whether or not the employer had discriminated with respect to the hiring of teamsters, contrary to s. 11(1)(e) of *The Trade Union Act*.

For the reasons set forth in the decision, the Board determined that it would not summarily dismiss the application as requested by the Employer, but that it should defer to the Canadian Plan for Settlement of Jurisdictional Disputes in the Construction Industry.

In making its decision to defer to the Plan for Settlement of Jurisdictional Disputes in the Construction Industry, the Board relied upon the three part test postulated by the Saskatchewan Court of Appeal in *United Food & Commercial Workers, Local Union 1400 and The Labour Relations Board et al* [1993] 95 D.L.R. (4th) 541

PRINCE ALBERT FIREFIGHTERS ASSOCIATION, IAFF LOCAL 510 v. PRINCE ALBERT (CITY OF), 2011 CanLII 78523 (SK LRB); LRB File No. 192-10

The Board heard an application from the Union seeking to have two classes of positions; namely, Battalion Chiefs and Fire Inspection/ Prevention Officers brought within the scope of the Union's bargaining unit. These positions had historically been out-of-scope at the Prince Albert Fire Department. However, the Union took the position that there had been a change in circumstances since the Board's most recent certification Order and that the circumstances at the workplace no longer justified the exclusion of these positions.

The Employer took the position that the Board should refuse to modify the scope of the Union's bargaining unit for a number of reasons. Of interest, the Employer noted that the three most recent collective agreements had indicated that the disputed positions were out-of-scope. Furthermore, the Employer also noted that the parties had specifically agreed to revert to the contract language on scope when negotiations broke down on a potential arrangement to move the Battalion Chiefs in-scope.

The Employer relied upon the decision of this Board in *University of Regina v. Administrative and Supervisory Personnel Association*, [2007] Sask. L.R.B.R. 154, 137 C.L.R.B.R. (2d) 1, 2007 CanLII 68769, LRB File No. 057-05, as articulating reluctance on the part of the Board to interfere with agreements reached by parties on scope issues. The Employer argued that the Board should refuse any application that could impose upon either party a unilateral change on a scope issue. Rather, the Employer argued that these matters should be left to collective bargaining between the parties. While the Board agreed that it had historically been respectful of the scope decision of the parties,

the Board noted that it always retained the final authority over scope determinations.

The Board was not persuaded by the Employer's argument that it ought not to intervene. The Board concluded that neither the fact that the past three collective agreements contained scope clauses that mirrored the language in the certification order nor the fact that the parties had agreed to revert to that language (following failed negotiations to modify the scope of the bargaining unit) were indicative of the kind of agreements as to scope to which the Board had historically shown deference. From the Board's perspective, the parties had done little more than *"agree to disagree"* on the status of the disputed positions.

In considering the Union's application, the Board concluded that the positions of Battalion Chief continued to be primarily responsible for the performance of duties of a managerial character. While the Board noted that there were a number of factors that tended to indicate that these positions were akin to middle managers (i.e. having limited independent discretion with heavy reliance upon standardized procedures), in the Board's opinion, other factors tipped the balance the other way.

Of particular significance, the Board noted that the Prince Albert Fire Department operates on a 24-hour basis and, that for most of the day, the incumbents were the only managers on duty without practical access to senior management or human resource professionals because of the hours they worked. With respect to the Fire Inspection/Prevention Officers, the Board agreed with the Union that, a change in circumstances had occurred and that these positions had evolved or changed from *"defacto Deputy Fire Chiefs"* into subject matter experts in the field of fire investigation and prevention. After reviewing the evidence, the Board was not satisfied that the modern duties and responsibilities of these positions had the kind of influence on labour relations matters necessary to justify their continued exclusion from the bargaining unit.

UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1400 v. CANADIAN CORPS OF COMMISSIONAIRES (NORTH SASKATCHEWAN) INC. 2012 CanLII 8531 (SK LRB);
LRB File No. 114-11

In this case, the Board heard a deemed successorship application by the Union regarding the provision of security services at the Saskatoon John G. Diefenbaker International Airport. The primary issue in dispute was whether or not labour relations involving security services at the airport fell under federal or provincial jurisdiction. The Saskatoon Airport Authority obtained security services by competitive tender for fixed periods of time. The Board had previously certified an employer providing security services at the airport. When that employer lost the security contract and another employer began providing these services, the Board again assumed jurisdiction, concluded that a deemed successorship had occurred, and transferred the previous collective bargaining obligations to the new employer. When that employer lost the contract and the Respondent, the Canadian Corps of Commissionaires, began providing security services at the airport, the Union made another deemed successorship application. However, unlike the previous applications, the Canadian Corps of Commissionaires argued that labour relations at the airport fell under federal jurisdiction and thus the Board had no authority to grant the Union's application.

The Union argued that the Respondent was estopped from raising the jurisdictional issue because this Board had already assumed jurisdiction over these matters. The Board concluded that the requirements for neither *res judicata nor issue estoppel* were satisfied

because Canadian Corps of Commissionaires was not a party to the previous proceedings before the Board. The Board also noted that, by the time the previous applications came before the Board, these proceedings were uncontested. To which end, the Board noted that it had not made any specific determination as to its jurisdictional competence in the previous applications and thus the jurisdictional question was properly before it notwithstanding that the Board had assumed jurisdiction in two previous proceedings before the Board.

In its decision, the Board reviewed the jurisprudence of the Courts and its own decisions regarding determinations as to which constitutional authority prevails over labour relations between particular groups or units of employees and their respective employers. The Board noted that, while exclusive provincial competence over labour relations is the presumption, the Federal parliament can acquire or assert jurisdiction over labour relations in matters where such jurisdiction is *"vital, essential or integral"* to the federal government's competence over an area of federal jurisdiction. After reviewing the evidence, the Board concluded that the employees providing security services at the Saskatoon Airport formed an integral and vital part of the operation of the airport and that "aviation" was a matter falling under federal jurisdiction. Of particular significance, the Board noted that the federal government had imposed specific security requirements through the *Aviation Security Regulations* governing terminal security. The Board also noted that the normal or habitual activities of the subject employees involved the provision of the specific security services imposed upon the Saskatoon Airport Authority by the federal government arising out of the federal government's constitutional competence over "aviation". The Board found that there was a clear and sufficient nexus between the security services provided by the Canadian Corps of Commissionaires at the Saskatoon Airport and an area of federal jurisdiction to justify the conclusion labour relations for these employees fell under the provisions of the *Canada Labour Code* (i.e. federal jurisdiction) and not the provisions of *The Trade Union Act* (i.e. provincial jurisdiction).

Highlights: Saskatchewan Labour Relations Board Fiscal 2011-12

Applications Filed 2011-12 compared to three previous periods

Type of Application	2011-2012	2010-2011	2009-2010	2008-2009
Amendment	13	11	9	8
Certification	64	81	48	32
Company Dominated	14	26		
Duty of Fair Representation	14	22	26	17
Employee Determination			1	
Essential Services			3	
Employee Trade Union Dispute	2			
Exclusion on Religious Grounds	3	6	3	2
First Collective Agreement	1	1	4	2
Interim Application	5	7		
Joint Amendment	11	7	6	4
Determination of Union				1
Merger/Amalgamation		3	1	
Monetary Loss	7	7	2	2
Notice of Application	2	8		
Objection to Conduct of Vote	4	1	4	
Provisional Employee Determination	3		1	
Reconsideration	2	4	4	
Reference of Dispute	1			1
Reinstatement	8	6	2	
Related Employer	2	1		
Rescission	8	11	11	11
Review of Executive Officer Order		3		
Scope Determination			1	
Successorship	6			1
Summary Dismissal Application	8	1		
Technological Change	1		1	1
Transfer of Bargaining Rights				91
Transfer of Obligation				3
Unfair / Successorship / Common Employer	2			
Unfair Labour Practice	37	38	25	31
Vote on final Offer		1		
	218	245	152	207

Applications Disposed by Order

Type of Application	Granted	Dismissed	
Amendment	7	2	
Certification	51	6	
Duty of Fair Representation	2	17	
Exclusion on Religious Exclusions	1		
First Collective Agreement	0	3	
Interim Applications	3	3	
Joint Amendments	14	0	
Merg/Amalgamations	0	0	
Monetary Loss	6	0	
Notice of Application	0	0	
Objection to Conduct of Vote	1	1	
Reconsideration	0	1	
Reinstatement	0	6	
Rescission	7	2	
Review of EO Order	0	0	
Successorship	0	2	
Summary Dismissal	1	2	
Transfer of Obligation	2	0	
Unfair Labour Practice	2	28	
	97	73	170

This does not include matters resolved by Registrar or withdrawals

** Each Rescission, Merg/Amal has two Orders, an Order directing a Vote, and if appropriate an Order cancelling the existing certification or Dismissing the Application and in Merg/Amal., an Order cancelling and a New Order. They are not included in the above table. They are recorded in the Reasons/Order time periods.

Average Number of Days for Certification Votes*

Date of Application to Order (Direction for Vote) . . . . . 10 days

Date of Direction for Vote to Final Order . . . . . 28 days

Total Average Days from Application to Certification . . . . . 35 days

* Filed and completed in fiscal 2011-12, exclusive of 2010-2011 Applications disposed of in 2011-2012, or those that remain open as of March 31, 2012.

Average Days from Application to Order

Categorized by fiscal period application filed (Certification and Rescissions Only)

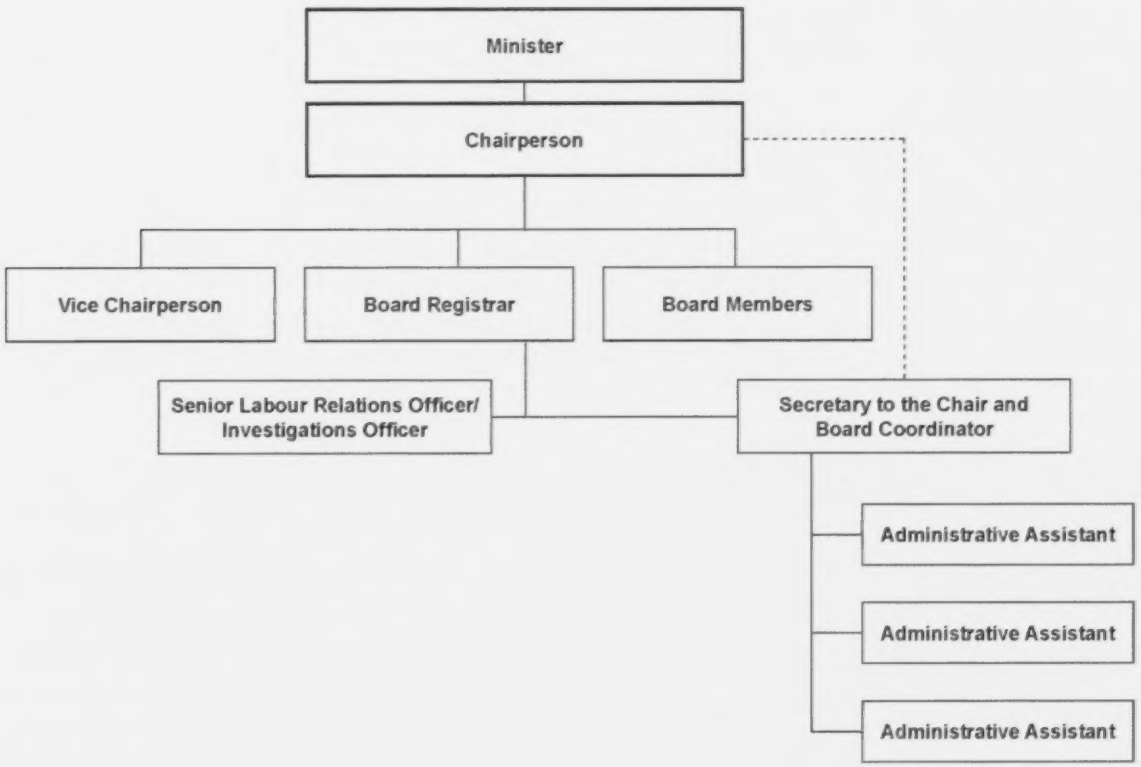
Fiscal 2008-2009 was transition year (Card to Vote)

Fiscal Year	Cert	Resc	Total Avg.
2002-2003	31	49	40
2003-2004	31	182	106
2004-2005	49	223	136
2005-2006	75	91	83
2006-2007	103	88	96
2007-2008	73	140	106
2008-2009	101	91	96
2009-2010	67	98	83
2010-2011	33	161	97
2011-2012	35	47	82
Average-10yrs	**60**	**117**	**93**

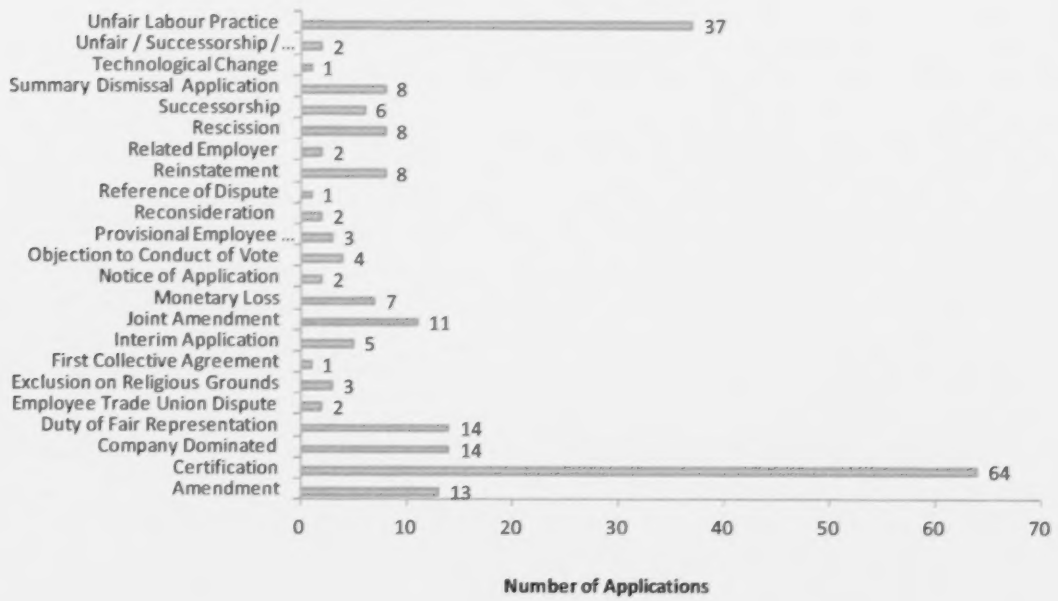
Appendices

Appendix 1: Labour Relations Board Organizational Chart

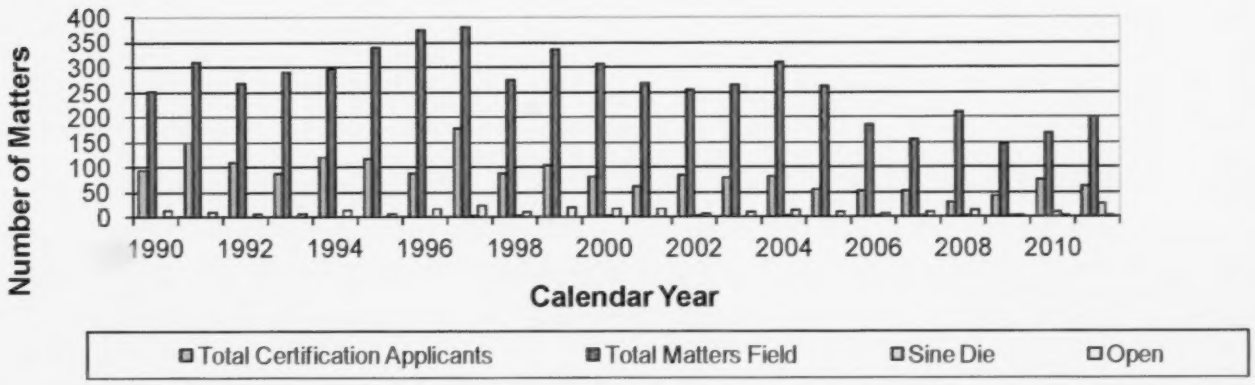
March 31, 2012



Appendix 2: Applications under *The Trade Union Act*, by Type of Application, 2011-2012



Appendix 3: Applications Filed vs. Certification Applications and Status of Active Files, by Year



Appendix 4: Applications to the Labour Relations Board under *The Trade Union Act*, by Disposition

2006-2007 to 2011-2012 (including Essential Services)

	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	
Total Apps	200	193	301	171	213	218	
Granted	87	87	165	74	90	97	
Dismissed	26	34	68	50	59	73	**
Withdrawn	69	47	43	45	54	146	*
Sine Die	17	18	25	2	10	1	
	199	**186**	**301**	**171**	**213**	**317**	

*of these withdrawals, 68 predate matters 2005 or earlier
** of these dismissed, 31 predate 2005 or earlier

Appendix 5: All Applications filed with the Board, Fiscal 2011-2012

Ref.	LRB File No.	Issue	Applicant	Respondent
1	054-11	Duty of Fair Representation	Weinheimer, Coralee	Communications, Energy and Paperworks Union of Canada, Local 892
2	055-11	Duty of Fair Representation	K.L.S.	Grain and General Services Union (ILWU - Canada)
3	056-11	Certification	United Brotherhood of Carpenters & Joiners of America Local 1985	Triton Modular Service (2007) Ltd
4	057-11	Certification	United Brotherhood of Carpenters, Local 1985	Safway Services Canada Ltd
5	058-11	Certification	Teamsters Local Union No. 395	Access Distribution o/by United Agri Products Canada Inc
6	059-11	Interim Application	United Food and Commercial Workers, Local 1400	Impact Security Group Inc.
7	062-11	Duty of Fair Representation	Stewart Kelly Read	Amalgamated Transit Union, Local 615
8	061-11	First Collective Agreement	Teamsters Local Union No. 395	Cal-Gas Inc.
9	060-11	Joint Amendment	Canadian Union of Public Employees, Local 3680	Yail Harbour Inc.
10	063-11	Exclusion on Religious Grounds	Davila, Julio	Communications, Energy and Paperworkers Union of Canada, Local 2-S
11	064-11	Certification	I.A.T.S.E., Local No. 295	Cold Rock Productions Inc.
12	065-11	Duty of Fair Representation	B.P.	Administrative and Supervisory Personnel Association
13	066-11	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Precision Placing 0754381 BC LTD
14	067-11	Certification	Construction Workers Union (CLAC), Local 151	Ledcor Construction Limited
15	068-11	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Leder Steel
16	070-11	Amendment	Saskatchewan Government and General Employees' Union	Communications, Energy and Paperworkers Union, Local 481
17	069-11	Joint Amendment	SEIU-West	Cheshire Homes
18	071-11	Certification	SEIU-West	Revera Retirement Genpar Inc. (Marian Chateau Retirement Villas)
19	072-11	Company Dominated	Saskatchewan Regional Council of Carp/Millwrights/Allied Workers	Construction Workers Union (CLAC), Local 151
20	073-11	Company Dominated	International Brotherhood of Electrical Workers, Local 529	Construction Workers Union (CLAC), Local 151
21	074-11	Certification	SEIU-West	Revera Retirement Genpar Inc. (Caleb Manor at Emmanuel Village)

Ref.	LRB File No.	Issue	Applicant	Respondent
22	075-11	Company Dominated	Saskatchewan Government and General Employees' Union	Construction Workers Union (CLAC), Local 151
23	076-11	Notice of Application	Saskatchewan Government and General Employees' Union	Construction Workers Union (CLAC), Local 151
24	077-11	Certification	Canadian Staff Union	Canadian Union of Public Employees
25	078-11	Notice of Application	Saskatchewan Regional Council of Carpenters, Drywall, Millwrights and	Construction Workers Union (CLAC), Local 151
26	079-11	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
27	080-11	Unfair Labour Practice	SEIU-West	Revera Retirement Genpar Inc. (Marian Chateau Retirement Villas)
28	083-11	Certification	United Food and Commercial Workers, Local 1400	The Watrous Co-operative Association Limited
29	081-11	Monetary Loss	Canadian Office and Professional Employees Union, Local 342	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179
30	082-11	Reinstatement	Canadian Office and Professional Employees Union, Local 342	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179
31	085-11	Amendment	University of Regina (Human Resources)	University of Regina Faculty Association
32	084-11	Certification	I.A.T.S.E., Local No. 295	Insecurity Productions II Inc
33	086-11	Certification	International Brotherhood of Electrical Workers, Local 2038	Centec Electric & Controls
34	087-11	Unfair Labour Practice	Canadian Union of Public Employees, Local 5506	Prairie South School Division #210
35	088-11	Unfair Labour Practice	Canadian Union of Public Employees, Local 5506	Prairie South School Division #210
36	089-11	Certification	Communications, Energy and Paperworkers Union of Canada Local 2000	Saskatoon Star Phoenix, a division of Postmedia Network Inc.
37	090-11	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	TIC Canada
38	091-11	Certification	Construction Workers Union (CLAC), Local 151	Ledcor Pipeline Limited
39	092-11	Certification	International Brotherhood of Electrical Workers, Local 529	TESC Contracting Saskatchewan LTD.
40	095-11	Monetary Loss	SEIU-West	Revera Retirement Genpar Inc. (Marian Chateau Retirement Villas)
41	094-11	Reinstatement	SEIU-West	Revera Retirement Genpar Inc. (Marian Chateau Retirement Villas)

Ref.	LRB File No.	Issue	Applicant	Respondent
42	093-11	Unfair Labour Practice	SEIU-West	Revera Retirement Genpar Inc. (Marian Chateau Retirement Villas)
43	096-11	Duty of Fair Representation	Froehlich, Kelly Lee	International Brotherhood of Electrical Workers, Local 2067
44	097-11	Certification	Construction Workers Union (CLAC), Local 151	Ledcor Pipeline Limited
45	098-11	Certification	United Food and Commercial Workers, Local 1400	Parrish & Heimbecker Ltd
46	099-11	Objection to Conduct of Vote	United Food and Commercial Workers, Local 1400	The Watrous Co-operative Association Limited
47	100-11	Interim Application	SEIU-West	Revera Retirement Genpar Inc. (Marian Chateau Retirement Villas)
48	101-11	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	East Iowa Deck Support Inc.
49	102-11	Certification	Canadian Union of Public Employees, Local 5080	Melfort Daycare Co-Operative
50	103-11	Company Dominated	Saskatchewan Regional Council of Carp/Millwrights/Allied Workers	Construction Workers Union (CLAC), Local 151
51	104-11	Company Dominated	International Brotherhood of Electrical Workers, Local 529	Construction Workers Union (CLAC), Local 151
52	105-11	Certification	The United Brotherhood of Carpenters, Local 1985	Breck Scaffold Solutions (2009)
53	106-11	Certification	International Brotherhood of Electrical Workers, Local 529	TESC Contracting Saskatchewan LTD.
54	109-11	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sakundiak Equipment
55	108-11	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sakundiak Equipment
56	107-11	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sakundiak Equipment
57	111-11	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Rocky Mountain Rebar Ltd
58	112-11	Certification	International Union of Operating Engineers Hoisting & Portable	Rural Municipality of Blaine Lake #434
59	110-11	Company Dominated	International Union of Bricklayers & Allied Craftworkers Local 1	Construction Workers Union (CLAC), Local 151
60	113-11	Joint Amendment	Canadian Union of Public Employees Local 4869	South East Cornerstone School Division No. 209
61	114-11	Successorship	United Food and Commercial Workers, Local 1400	Canadian Corps of Commissionaires (North Saskatchewan) Inc.

Ref.	LRB File No.	Issue	Applicant	Respondent
62	115-11	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Affinity Credit Union
63	116-11	Certification	United Food and Commercial Workers, Local 1400	7899882 Canada Limited, cob as Your Independent Grocer (Regina)
64	118-11	Certification	Construction Workers Union (CLAC), Local 151	Alliance Energy Industrial Inc
65	117-11	Joint Amendment	Rainbow Youth Centre Inc	Saskatchewan Government and General Employees' Union
66	119-11	Amendment	Communications, Energy and Paperworkers Union of Canada	Mosaic Potash Esterhazy Limited Partnership
67	120-11	Interim Application	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sakundiak Equipment
68	122-11	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Allied Blower & Sheet Metal Ltd.
69	124-11	Duty of Fair Representation	Sjogren, Judy	SEIU-West
70	123-11	Joint Amendment	Canadian Union of Public Employees, Local 9	Palliser Regional Library
71	121-11	Objection to Conduct of Vote	The United Brotherhood of Carpenters, Local 1985	Royco Scaffolding Inc. operating under the name and style of Breck Sca
72	125-11	Certification	I.A.T.S.E., Local No. 295	Vampire Dog Productions Inc
73	126-11	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Gateway Mechanical Services Inc
74	127-11	Joint Amendment	Communications, Energy and Paperworkers Union of Canada	Fortis Properties Corporation o/a Delta Regina Hotel
75	130-11	Monetary Loss	Dunbar, Nat	Sakundiak Equipment
76	133-11	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sakundiak Equipment
77	129-11	Reinstatement	Dunbar, Nat	Sakundiak Equipment
78	132-11	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sakundiak Equipment
79	128-11	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sakundiak Equipment
80	131-11	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sakundiak Equipment
81	134-11	Certification	SEIU-West	Revera Retirement Genpar Inc. (Bentley Retirement Community)

Ref.	LRB File No.	Issue	Applicant	Respondent
82	135-11	Duty of Fair Representation	McKnight, Tom	Communications, Energy and Paperworkers Union, Local 481
83	136-11	Unfair Labour Practice	Canadian Union of Public Employees Local 1881	Town of Kamsack
84	137-11	Certification	International Brotherhood of Electrical Workers, Local 2038	Flyer Electric LP
85	138-11	Employee Trade Union Dispute	Lapchuk, David B.	Saskatchewan Government and General Employees' Union, Local 1101
86	139-11	Duty of Fair Representation	Okroj, Jenny	Health Sciences Association of Saskatchewan
87	140-11	Interim Application	United Food and Commercial Workers, Local 1400	Affinity Credit Union
88	141-11	Objection to Conduct of Vote	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Rural Municipality of Blaine Lake #434
89	142-11	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	All Canada Cranes and Aerials
90	144-11	Rescission	MacLachlan, Greg	Teamsters Local Union No. 395
91	143-11	Technological Change	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Cafeteria Board, Government of Saskatchewan
92	145-11	Certification	I.A.T.S.E., Local No. 295	Eerie Productions Inc.
93	148-11	Monetary Loss	United Food and Commercial Workers, Local 1400	Canadian Corps of Commissionaires (North Saskatchewan) Inc.
94	147-11	Reinstatement	United Food and Commercial Workers, Local 1400	Canadian Corps of Commissionaires (North Saskatchewan) Inc.
95	146-11	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Canadian Corps of Commissionaires (North Saskatchewan) Inc.
96	149-11	Summary Dismissal Application	International Brotherhood of Electrical Workers, Local 2067	Kelly Lee Froehlich
97	152-11	Amendment	John Howard Society of Saskatchewan	Saskatchewan Government and General Employees' Union
98	151-11	Rescission	Markowski, Darryl	National Hotel
99	153-11	Rescission	Beskal, Kristopher	Kenmac Mechanical
100	150-11	Summary Dismissal Application	Canadian Union of Public Employees	Dave Fahlman
101	154-11	Objection to Conduct of Vote	United Food and Commercial Workers, Local 1400	The Watrous Co-operative Association Limited
102	155-11	Amendment	Workers United Canada Council	Winners Merchants International, L.P.
103	156-11	Amendment	Workers United Canada Council	Winners Merchants International, L.P.

Ref.	LRB File No.	Issue	Applicant	Respondent
104	157-11	Duty of Fair Representation	Smith, Tamara	Canadian Union of Public Employees, Local 3967
105	158-11	Unfair Labour Practice	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Rocky Mountain Rebar Ltd
106	159-11	Joint Amendment	John Howard Society of Saskatchewan	Saskatchewan Government and General Employee's Union
107	160-11	Unfair Labour Practice	Teamsters Local Union No. 395	Waste Management of Canada Corp.
108	161-11	Certification	I.A.T.S.E., Local No. 295	Ducked Productions Inc
109	162-11	Certification	United Brotherhood of Carpenters & Joiners of America, Local 1985	TESC Contracting Saskatchewan LTD.
110	163-11	Rescission	Halushka, Beverly	Dr. J.S. McMillan
111	164-11	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's
112	165-11	Unfair Labour Practice	A.K.	Saskatchewan Government and General Employees' Union
113	166-11	Unfair Labour Practice	Moate, Daniel Ray, Jr.	Canadian Union of Public Employees, Local 859
114	167-11	Unfair Labour Practice	Communications, Energy and Paperworkers Union, Local 922	Potash Corporation of Saskatchewan
115	168-11	Amendment	Canadian Union of Public Employees, Local 4784	Good Spirit School Division No. 204
116	169-11	Reconsideration	City of Saskatoon - Utilities Services - Transit	Amalgamated Transit Union, Local 615
117	170-11	Unfair Labour Practice	I.A.T.S.E., Local No. 295	The Globe Theatre Society
118	172-11	Amendment	Saskatchewan Government and General Employees' Union	Regina Housing Authority
119	171-11	Unfair Labour Practice	Canadian Office and Professional Employees Union, Local 342	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179
120	174-11	Certification	Construction and General Workers Union, Local No. 180	TESC Contracting Saskatchewan LTD.
121	173-11	Unfair Labour Practice	Canadian Office and Professional Employees Union, Local 342	United Brotherhood of Carpenters & Joiners of America, Local 1985
122	175-11	Unfair Labour Practice	Teamsters Local Union No. 395	Waste Management of Canada Corp.
123	176-11	Successorship	Canadian Union of Public Employees, Local 9	City of Moose Jaw
124	177-11	Amendment	Regina Housing Authority	Saskatchewan Government and General Employees' Union
125	183-11	Rescission	Beskal, Kristopher	Kenmac Mechanical

Ref.	LRB File No.	Issue	Applicant	Respondent
126	178-11	Joint Amendment	Canadian Union of Public Employees, Local 5506	Prairie South School Division No. 210
127	179-11	Company Dominated	International Union of Bricklayers & Allied Craftworkers Local 1	Construction Workers Union (CLAC), Local 151
128	180-11	Company Dominated	Saskatchewan Regional Council of Carp/Millwrights/Allied Workers	Construction Workers Union (CLAC), Local 151
129	181-11	Company Dominated	International Union of Bricklayers & Allied Craftworkers Local 1	Construction Workers Union (CLAC), Local 151
130	182-11	Company Dominated	International Brotherhood of Electrical Workers, Local 529	Construction Workers Union (CLAC), Local 151
131	184-11	Duty of Fair Representation	Lavoie, Karen Elizabeth	International Brotherhood of Electrical Workers, Local 529
132	185-11	Unfair Labour Practice	Canadian Union of Public Employees, Local 1594	Regina Public Library
133	186-11	Unfair Labour Practice	Industrial Wood and Allied Workers of Canada, Local 1-184	Cabtec Manufacturing Inc.
134	188-11	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employees Union
135	189-11	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employees Union
136	190-11	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employees Union
137	187-11	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Securitas Canada Limited
138	191-11	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Institute of Applied Science and Technology
139	192-11	Certification	Construction and General Workers Union, Local No. 180	TESC Contracting Saskatchewan LTD.
140	193-11	Certification	United Brotherhood of Carpenters and Joiners of America, Local 1985	Reimar Forming & Construction
141	194-11	Certification	United Brotherhood of Carpenters and Joiners of America, Local 1985	South East Construction
142	195-11	Unfair Labour Practice	SEIU-West	Revera Retirement Genpar Inc.
143	196-11	Certification	Canadian Union of Public Employees Local 5084	Good Spirit School Division
144	198-11	Certification	SEIU-West	Valley Action Abilities Inc. (operating as Oakwood Manor Group Home)
145	199-11	Certification	International Brotherhood of Electrical Workers, Local 529	Apperley Electric Ltd.
146	197-11	Unfair Labour Practice	Revera Retirement Genpar Inc.	SEIU-West
147	200-11	Summary Dismissal Application	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's	United Food and Commercial Workers, Local 1400

Ref.	LRB File No.	Issue	Applicant	Respondent
148	201-11	Certification	International Brotherhood of Electrical Workers, Local 529	South East Construction
149	001-12	Unfair Labour Practice	Regina Public Library Board	Canadian Union of Public Employees, Local 1594
150	002-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Ganotec West ULC
151	003-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Aecon Industrial Western, a Division of Aecon Construction Group Inc.
152	004-12	Certification	Construction Workers Union (CLAC), Local 151	Integral Energy Services Ltd.
153	005-12	Certification	United Brotherhood of Carpenters and Joiners of America, Local 1985	ICON Scaffolding Ltd.
154	006-12	Certification	International Brotherhood of Electrical Workers, Local 2067	ADT Security Services Canada Ltd
155	008-12	Certification	United Brotherhood of Carpenters and Joiners of America, Local 1985	Sports Systems Unlimited
156	007-12	Duty of Fair Representation	Resch, Marcy	SEIUWEST.CA
157	010-12	Interim Application	Lonely Boy Productions Inc	Alliance of Canadian Cinema, Television and Radio Artists
158	009-12	Unfair Labour Practice	Lonely Boy Productions Inc.	Alliance of Canadian Cinema, Television and Radio Artists
159	012-12	Duty of Fair Representation	Latsay, Andrea	Canadian Union of Public Employees, Local 1975/ University Employees' U
160	013-12	Duty of Fair Representation	Boothman, Lori	Communications, Energy and Paperworkers Union, Local 820
161	011-12	Successorship	Industrial Wood and Allied Workers of Canada, Local 1-184	Edgewood Forest Products Inc
162	015-12	Rescission	Henstridge, Philip	International Association of Heat and Frost Insulators and Allied Work
163	016-12	Certification	United Brotherhood of Carpenters and Joiners of America, Local 1985	PERI Formwork Systems INC.
164	017-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Chemco Electrical Contractors Ltd.
165	014-12	Summary Dismissal Application	Giant Tiger	United Food and Commercial Workers, Local 1400
166	018-12	Amendment	Canadian Union of Public Employees, Local 2235	Town of Meadow Lake
167	019-12	Unfair / Successorship / Common Employer	United Food and Commercial Workers, Local 1400	101193748 Saskatchewan Ltd.
168	020-12	Certification	Canadian Union of Public Employees, Local 5092	Catholic Family Service Society

Ref.	LRB File No.	Issue	Applicant	Respondent
169	021-12	Certification	Saskatchewan Union of Nurses	Elmwood Residences Inc.
170	024-12	Company Dominated	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	Construction Workers Union (CLAC), Local 151
171	025-12	Certification	Deer Park Employees Association	Good Spirit School Division No. 204
172	022-12	Joint Amendment	I.A.T.S.E., Local No. 295	Partners in Motion Corporate Productions Inc.
173	023-12	Joint Amendment	MD Ambulance Care Ltd.	International Association of Fire Fighters, Local 3270
174	030-12	Company Dominated	International Union of Bricklayers & Allied Craftworkers Local 1	Construction Workers Union (CLAC), Local 151
175	026-12	Certification	Construction Workers Union (CLAC), Local 151	Pro-V Mfg. Inc.
176	027-12	Exclusion on Religious Grounds	Goossen, Charlotte	Prince Albert Parkland Health Region
177	029-12	Rescission	Buyaki, Robert	International Woodworkers of America Canada, Local 1-184
178	028-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	South East Construction
179	031-12	Certification	International Brotherhood of Electrical Workers, Local 2067	Power Greenhouses Inc. c.o.b. as Shand Greenhouse
180	033-12	Amendment	Canadian Union of Public Employees, Local 5506	Holy Trinity Roman Catholic School Division No. 22
181	032-12	Exclusion on Religious Grounds	Weber, Nancy	Sun West School Division #207
182	034-12	Amendment	Saskatoon Sexual Assault & Information Centre Inc.	Saskatchewan Government and General Employees' Union
183	035-12	Unfair Labour Practice	SEIU-West	Valley Action Abilities Inc. (operating as Oakwood Manor Group Home)
184	037-12	Certification	Construction Workers Union (CLAC), Local 151	North American Pipeline Inc
185	036-12	Successorship	United Food and Commercial Workers, Local 1400	Information Systems Management Canada
186	038-12	Rescission	Francis, Leila	Canadian Union of Public Employees, Local 3990
187	041-12	Monetary Loss	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	South East Construction
188	040-12	Reinstatement	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	South East Construction
189	039-12	Unfair Labour Practice	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	South East Construction
190	042-12	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon - Utilities Services - Transit

Ref.	LRB File No.	Issue	Applicant	Respondent
191	043-12	Unfair Labour Practice	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
192	044-12	Employee Trade Union Dispute	Mortensen, Sherry	Construction and General Workers Union, Local No. 180
193	046-12	Certification	United Food and Commercial Workers, Local 1400	National Hotel
194	045-12	Duty of Fair Representation	Huntley, Gunnar	Prince Albert Employees Union
195	048-12	Joint Amendment	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Ganotec West ULC
196	049-12	Reference of Dispute	Saskatchewan Government and General	Saskatoon Open Door Society Inc.
197	047-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	National Hotel
198	051-12	Unfair Labour Practice	Lalonde, Timothy John	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870
199	050-12	Company Dominated	Shopmen's Local Union 838 of the International Association of ...	Construction Workers Union (CLAC), Local 151
200	052-12	Company Dominated	International Brotherhood of Electrical Workers, Local 529	Construction Workers Union (CLAC), Local 151
201	055-12	Related Employer	Shopmen's Local Union 838 of the International Association of ...	Supreme Steel Ltd.
202	056-12	Related Employer	International Brotherhood of Electrical Workers, Local 529	Supreme Steel Ltd.
203	053-12	Successorship	Shopmen's Local Union 838 of the International Association of ...	Supreme Steel Ltd.
204	054-12	Successorship	International Brotherhood of Electrical Workers, Local 529	Supreme Steel Ltd.
205	057-12	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting	Kusy's Electric Ltd.
206	058-12	Unfair Labour Practice	Health Sciences Association of Saskatchewan	Sun Country Regional Health Authority
207	063-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	PCL Industrial Constructors Inc.
208	059-12	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights
209	060-12	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151	Ledcor Construction Limited
210	061-12	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151	International Brotherhood of Electrical Workers, Local 529
211	062-12	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights

Ref.	LRB File No.	Issue	Applicant	Respondent
212	064-12	Certification	United Food and Commercial Workers, Local 1400	303567 SASKATCHEWAN LTD cob Handy Special Event Centre.
213	066-12	Amendment	Communications, Energy and Paperworkers Union of Canada	Smurfit-Stone Container Canada L.P.
214	065-12	Unfair / Successorship / Common Employer	United Food and Commercial Workers, Local 1400	Westfair Foods Ltd.
215	068-12	Reinstatement	United Food and Commercial Workers, Local 1400	National Hotel
216	067-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	National Hotel
217	070-12	Certification	SEIU-West	South East Cornerstone School Division No. 209
218	069-12	Reconsideration	SEIU-West	South East Cornerstone School Division No. 209

Appendix 6: Decisions Rendered, Final

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions
046-11	3/21/2011	Joint Amendment	4/6/2011	4/6/2011	0	4/6/2011	No Reasons
053-11	3/30/2011	Joint Amendment	4/6/2011	4/6/2011	0	4/6/2011	No Reasons
045-11	3/15/2011	Joint Amendment	4/6/2011	4/6/2011	0	4/6/2011	No Reasons
032-11	2/22/2011	Certification	3/3/2011	3/3/2011	34	4/6/2011	No Reasons
047-11	3/22/2011	Certification	3/29/2011	4/6/2011	0	4/6/2011	No Reasons
058-10	5/31/2010	Duty of Fair Representation	10/8/2010	3/4/2011	41	4/14/2011	Reasons
078-10	6/24/2010	Duty of Fair Representation	10/8/2010	3/4/2011	41	4/14/2011	Reasons
037-11	3/10/2011	Interim Application	3/28/2011	3/28/2011	21	4/18/2011	Reasons
015-06	2/10/2006	Unfair Labour Practice	7/17/2006	4/19/2011	0	4/19/2011	No Reasons
021-11	1/25/2011	Rescission	2/10/2011	3/16/2011	34	4/19/2011	Reasons
060-11	4/21/2011	Joint Amendment	4/27/2011	4/27/2011	0	4/27/2011	No Reasons
056-11	4/13/2011	Certification	4/18/2011	4/27/2011	0	4/27/2011	No Reasons
062-10	6/2/2010	Duty of Fair Representation	4/7/2011	4/7/2011	22	4/29/2011	Reasons
160-10	10/8/2010	Rescission	12/3/2010	4/4/2011	29	5/3/2011	Reasons
019-11	1/20/2011	Joint Amendment	5/6/2011	5/6/2011	0	5/6/2011	No Reasons
064-11	4/27/2011	Certification	4/28/2011	5/9/2011	0	5/9/2011	No Reasons
059-11	4/19/2011	Interim Application	5/6/2011	5/6/2011	4	5/10/2011	Reasons
010-11	1/14/2011	Certification	1/31/2011	5/26/2011	0	5/26/2011	Reasons
012-11	1/14/2011	Certification	1/31/2011	5/26/2011	0	5/26/2011	Reasons
014-11	1/14/2011	Certification	1/31/2011	5/26/2011	0	5/26/2011	Reasons
069-11	5/11/2011	Joint Amendment	5/26/2011	5/26/2011	0	5/26/2011	No Reasons
011-11	1/14/2011	Certification	1/31/2011	5/26/2011	0	5/26/2011	Reasons
013-11	1/14/2011	Certification	1/31/2011	5/26/2011	0	5/26/2011	Reasons
015-11	1/14/2011	Certification	1/31/2011	5/26/2011	0	5/26/2011	Reasons
016-11	1/14/2011	Certification	1/31/2011	5/26/2011	0	5/26/2011	Reasons
058-11	4/18/2011	Certification	4/21/2011	5/26/2011	0	5/26/2011	No Reasons
066-11	5/5/2011	Certification	5/6/2011	5/26/2011	0	5/26/2011	No Reasons
068-11	5/9/2011	Certification	5/31/2011	6/13/2011	0	6/13/2011	No Reasons
051-11	3/28/2011	Certification	4/18/2011	6/13/2011	0	6/13/2011	No Reasons
084-11	6/1/2011	Certification	6/1/2011	6/13/2011	0	6/13/2011	No Reasons
001-09	1/12/2009	Unfair Labour Practice	1/16/2009	6/23/2011	0	6/23/2011	Reasons
038-05	2/28/2005	Unfair Labour Practice	5/3/2005	6/23/2011	0	6/23/2011	Reasons
096-04	5/3/2004	Unfair Labour Practice	8/17/2004	6/23/2011	0	6/23/2011	Reasons
184-10	11/8/2010	Unfair Labour Practice	3/24/2011	6/23/2011	0	6/23/2011	Reasons
224-10	12/23/2010	Objection to Conduct of Vote	4/25/2011	6/23/2011	0	6/23/2011	Reasons
027-09	3/25/2009	Transfer of Obligation	11/2/2010	5/9/2011	45	6/23/2011	Reasons
041-11	3/31/2011	Rescission	4/19/2011	5/20/2011	34	6/23/2011	Reasons
071-11	5/17/2011	Certification	5/25/2011	6/23/2011	0	6/23/2011	No Reasons
074-11	5/18/2011	Certification	5/31/2011	6/23/2011	0	6/23/2011	No Reasons
086-11	6/2/2011	Certification	6/13/2011	6/23/2011	0	6/23/2011	No Reasons

Chair/Vice	Panel 1	Panel 2	Chair/Vice	Panel 1	Panel 2	Panel 3
Kenneth Love, Q.C.	Shoulak	McCormick				
Kenneth Love, Q.C.	Shoulak	McCormick				
Kenneth Love, Q.C.	Shoulak	McCormick				
Steven Schiefner	Ahl	Wagner	Kenneth Love, Q.C.	Shoulak	McCormick	
Kenneth Love, Q.C.	Shoulak	McCormick				Kenneth Love, Q.C.
Steven Schiefner						
Steven Schiefner						
Kenneth Love, Q.C.	McCormick	Gitzel				
Kenneth Love, Q.C.	McCormick	Ahl				
Kenneth Love, Q.C.	McCormick	Gitzel				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Ahl	Ottenson				
Kenneth Love, Q.C.	McCormick	Cruson				Kenneth Love, Q.C.
Kenneth Love, Q.C.	McCormick	Cruson				
Steven Schiefner	Siemens	Trew				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Grainger	McCormick				
Kenneth Love, Q.C.	Trew	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	McCormick	Grainger				
Kenneth Love, Q.C.	Shoulak	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Shoulak	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Shoulak	McCormick				Kenneth Love, Q.C.
Steven Schiefner	Siemens	Gitzel				
Kenneth Love, Q.C.	Shoulak	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Shoulak	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Shoulak	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Shoulak	McCormick				Kenneth Love, Q.C.
Steven Schiefner	Siemens	Gitzel				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Grainger	McCormick	Steven Schiefner	Siemens	Gitzel	Kenneth Love, Q.C.
Kenneth Love, Q.C.	D.Ottenson	Ahl	Kenneth Love, Q.C.	Grainger	D. Ottenson	
Kenneth Love, Q.C.	D.Ottenson	Grainger				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Grainger	B.Ottenson				Kenneth Love, Q.C.
Steven Schiefner	Wagner	Grainger				
Steven Schiefner	Wagner	Grainger				
Steven Schiefner	Wagner	Grainger				
Steven Schiefner	Wagner	Grainger				
Steven Schiefner	Wagner	Grainger				
Kenneth Love, Q.C.	Trew	McCormick				
Steven Schiefner	Cuthbert	Werezak	Steven Schiefner	Grainger	Wagner	Kenneth Love, Q.C.
Kenneth Love, Q.C.	Ottenson	Ahl				Kenneth Love, Q.C.
Steven Schiefner	Wagner	Grainger				Kenneth Love, Q.C.
Kenneth Love, Q.C.	B.Ottenson	Grainger	Steven Schiefner	Grainger	Wagner	

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions
225-04	9/9/2004	Unfair Labour Practice	6/27/2011	6/27/2011	0	6/27/2011	No Reasons
089-11	6/6/2011	Certification	6/17/2011	6/29/2011	0	6/29/2011	No Reasons
090-11	6/10/2011	Certification	6/17/2011	6/29/2011	0	6/29/2011	No Reasons
115-10	8/16/2010	Exclusion on Religious Grounds	6/29/2011	6/29/2011	0	6/29/2011	No Reasons
101-11	6/24/2011	Certification	6/27/2011	7/13/2011	0	7/13/2011	No Reasons
100-11	6/22/2011	Interim Application	6/29/2011	7/15/2011	0	7/15/2011	Reasons
030-11	2/11/2011	Reconsideration	6/27/2011	7/22/2011	0	7/22/2011	Reasons
057-10	6/4/2010	Duty of Fair Representation	9/13/2010	4/28/2011	89	7/26/2011	Reasons
123-11	7/20/2011	Joint Amendment	7/26/2011	7/26/2011	0	7/26/2011	No Reasons
117-11	7/14/2011	Joint Amendment	7/26/2011	7/26/2011	0	7/26/2011	No Reasons
102-11	6/27/2011	Certification	7/5/2011	7/26/2011	0	7/26/2011	No Reasons
111-11	7/4/2011	Certification	7/7/2011	7/26/2011	0	7/26/2011	No Reasons
119-11	7/15/2011	Amendment	7/26/2011	7/26/2011	0	7/26/2011	No Reasons
120-11	7/18/2011	Interim Application	7/22/2011	8/8/2011	0	8/8/2011	Reasons
054-11	4/5/2011	Duty of Fair Representation	6/29/2011	8/17/2011	0	8/17/2011	No Reasons
070-11	5/11/2011	Amendment	8/17/2011	8/17/2011	0	8/17/2011	No Reasons
106-11	6/30/2011	Certification	7/5/2011	8/17/2011	0	8/17/2011	No Reasons
116-11	7/13/2011	Certification	7/27/2011	8/17/2011	0	8/17/2011	No Reasons
125-11	7/21/2011	Certification	7/22/2011	8/17/2011	0	8/17/2011	No Reasons
127-11	8/2/2011	Joint Amendment	8/17/2011	8/17/2011	0	8/17/2011	No Reasons
113-11	7/8/2011	Joint Amendment	8/19/2011	8/19/2011	0	8/19/2011	No Reasons
077-11	5/25/2011	Certification	6/13/2011	8/25/2011	0	8/25/2011	Reasons
043-11	3/16/2011	Unfair Labour Practice	8/17/2011	9/6/2011	0	9/6/2011	Reasons
122-11	7/19/2011	Certification	7/27/2011	9/19/2011	0	9/19/2011	No Reasons
134-11	8/16/2011	Certification	8/26/2011	9/19/2011	0	9/19/2011	No Reasons
022-11	1/26/2011	Duty of Fair Representation	9/12/2011	9/21/2011	0	9/21/2011	Reasons
140-11	8/24/2011	Interim Application	9/6/2011	9/26/2011	0	9/26/2011	Reasons
055-10	5/19/2010	Rescission	5/12/2011	9/26/2011	0	9/26/2011	No Reasons
062-11	4/21/2011	Duty of Fair Representation	9/27/2011	9/28/2011	0	9/28/2011	Reasons
145-11	9/16/2011	Certification	9/20/2011	10/11/2011	0	10/11/2011	No Reasons
035-11	3/4/2011	Certification	3/31/2011	8/31/2011	42	10/12/2011	No Reasons
142-11	9/1/2011	Certification	9/6/2011	10/17/2011	0	10/17/2011	No Reasons
042-11	3/11/2011	Unfair Labour Practice	9/8/2011	9/8/2011	41	10/19/2011	Reasons
054-10	5/18/2010	Unfair Labour Practice	9/8/2011	9/8/2011	42	10/20/2011	Reasons
105-11	6/30/2011	Certification	7/7/2011	10/24/2011	0	10/24/2011	No Reasons
144-11	9/2/2011	Rescission	9/20/2011	10/24/2011	0	10/24/2011	No Reasons
150-11	9/27/2011	Summary Dismissal Application	9/30/2011	10/28/2011	0	10/28/2011	No Reasons
214-10	12/14/2010	Certification	12/16/2010	10/28/2011	0	10/28/2011	No Reasons
149-11	9/26/2011	Summary Dismissal Application	9/26/2011	11/1/2011	0	11/1/2011	No Reasons

Chair/Vice	Panel 1	Panel 2	Chair/Vice	Panel 1	Panel 2	Panel 3
Kenneth Love, Q.C.	Ahl	McCormick				
Kenneth Love, Q.C.	Ahl	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Ahl	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Ahl	McCormick				
Kenneth Love, Q.C.	Ahl	McCormick				
Steven Schiefner						
Kenneth Love, Q.C.	Ahl	McCormick				
Kenneth Love, Q.C.	Ahl	McCormick				
Kenneth Love, Q.C.	Ahl	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Ahl	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Ahl	McCormick				
Kenneth Love, Q.C.	Ahl	McCormick				
Kenneth Love, Q.C.	Ahl	McCormick	Kenneth Love, Q.C.	Trew	B.Ottenson	
Kenneth Love, Q.C.	Trew	D.Ottenson				
Kenneth Love, Q.C.	Trew	B.Ottenson				Kenneth Love, Q.C.
Kenneth Love, Q.C.	B.Ottenson	Trew				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Trew	B.Ottenson				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Trew	B.Ottenson				
Kenneth Love, Q.C.	McCormick	Trew				
Steven Schiefner	Ahl	Wagner				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Trew	D.Ottenson				
Kenneth Love, Q.C.	Werezak	White				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Werezak	White				Kenneth Love, Q.C.
Kenneth Love, Q.C.						
Kenneth Love, Q.C.	D.Ottenson	Cuthbert				
Kenneth Love, Q.C.	Ewart	B.Ottenson				Kenneth Love, Q.C.
Kenneth Love, Q.C.						
Kenneth Love, Q.C.	McCormick	Trew				Kenneth Love, Q.C.
Steven Schiefner	D.Ottenson	Grainger				Kenneth Love, Q.C.
Steven Schiefner	Siemens	Cuthbert				Kenneth Love, Q.C.
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Kenneth Love, Q.C.	Trew	Werezak				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Werezak	Trew				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Gitzel	Siemens	Kenneth Love, Q.C.	Trew	Werezak	
Kenneth Love, Q.C.	Trew	Wagner				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Gitzel	Siemens	Steven Schiefner	Grainger	B.Ottenson	

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions
029-11	2/10/2011	Duty of Fair Representation	9/30/2011	10/28/2011	5	11/2/2011	No Reasons
158-11	10/13/2011	Unfair Labour Practice	11/8/2011	11/8/2011	0	11/8/2011	No Reasons
161-11	10/28/2011	Certification	10/28/2011	11/8/2011	0	11/8/2011	No Reasons
162-11	10/31/2011	Certification	11/1/2011	11/8/2011	0	11/8/2011	No Reasons
163-11	11/3/2011	Rescission	11/7/2011	11/8/2011	0	11/8/2011	No Reasons
107-11	6/30/2011	Unfair Labour Practice	8/18/2011	10/12/2011	35	11/16/2011	Reasons
108-11	6/30/2011	Reinstatement	8/18/2011	10/12/2011	35	11/16/2011	Reasons
109-11	6/30/2011	Monetary Loss	8/18/2011	10/12/2011	35	11/16/2011	Reasons
128-11	8/12/2011	Unfair Labour Practice	8/18/2011	10/12/2011	35	11/16/2011	Reasons
129-11	8/12/2011	Reinstatement	8/18/2011	10/12/2011	35	11/16/2011	Reasons
130-11	8/12/2011	Monetary Loss	8/18/2011	10/12/2011	35	11/16/2011	Reasons
131-11	8/12/2011	Unfair Labour Practice	8/18/2011	10/12/2011	35	11/16/2011	Reasons
132-11	8/12/2011	Reinstatement	8/18/2011	10/12/2011	35	11/16/2011	Reasons
133-11	8/12/2011	Monetary Loss	8/18/2011	10/12/2011	35	11/16/2011	Reasons
135-11	8/17/2011	Duty of Fair Representation	11/10/2011	11/10/2011	18	11/28/2011	Reasons
112-11	7/5/2011	Certification	7/6/2011	11/24/2011	7	12/1/2011	Reasons
141-11	8/31/2011	Objection to Conduct of Vote	11/24/2011	11/24/2011	7	12/1/2011	Reasons
192-10	11/30/2010	Amendment	4/20/2011	10/6/2011	60	12/5/2011	Reasons
137-10	8/30/2010	Amendment	12/8/2011	12/8/2011	0	12/8/2011	No Reasons
151-11	9/27/2011	Rescission	10/26/2011	12/12/2011	0	12/12/2011	No Reasons
083-11	5/27/2011	Certification	6/13/2011	9/29/2011	75	12/13/2011	No Reasons
136-11	8/19/2011	Unfair Labour Practice	11/25/2011	11/25/2011	20	12/15/2011	Reasons
082-10	6/29/2010	Amendment	10/24/2011	10/28/2011	48	12/15/2011	Reasons
019-10	2/19/2010	Unfair Labour Practice	11/30/2011	11/30/2011	20	12/20/2011	Reasons
166-11	11/7/2011	Unfair Labour Practice	1/13/2011	1/13/2012	4	1/17/2012	Reasons
014-01	1/19/2001	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
019-77	1/21/1977	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
020-03	2/14/2003	Duty of Fair Representation	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
032-02	3/18/2002	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
052-00	2/24/2000	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
063-99	3/12/1999	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
064-99	3/12/1999	Reinstatement	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
065-99	3/12/1999	Monetary Loss	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
100-88	5/16/1988	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
101-88	5/16/1988	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
102-99	4/19/1999	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
103-99	4/19/1999	Reinstatement	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
104-99	4/19/1999	Monetary Loss	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
123-98	6/12/1998	Duty of Fair Representation	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
194-01	9/21/2001	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
221-99	9/13/1999	Unfair Labour Practice	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
222-99	9/13/1999	Reinstatement	1/19/2012	1/19/2012	0	1/19/2012	No Reasons

Chair/Vice	Panel 1	Panel 2	Chair/Vice	Panel 1	Panel 2	Panel 3
Kenneth Love, Q.C.	Trew	Werezak				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				Kenneth Love, Q.C.
Steven Schiefner	Ahl	McCormick				Kenneth Love, Q.C.
Steven Schiefner	Ahl	McCormick				Kenneth Love, Q.C.
Kenneth Love, Q.C.	McCormick	Trew				
Kenneth Love, Q.C.	McCormick	Trew				
Kenneth Love, Q.C.	McCormick	Trew				
Kenneth Love, Q.C.	McCormick	Trew				
Kenneth Love, Q.C.	McCormick	Trew				
Kenneth Love, Q.C.	McCormick	Trew				
Kenneth Love, Q.C.	McCormick	Trew				
Kenneth Love, Q.C.	McCormick	Trew				
Kenneth Love, Q.C.	McCormick	Trew				
Kenneth Love, Q.C.						
Kenneth Love, Q.C.	Wagner	Colpitts				Kenneth Love, Q.C.
Kenneth Love, Q.C.	Ewart	Colpitts				
Steven Schiefner	Werezak	Gitzel				
Steven Schiefner	Grainger	Holmes				
Steven Schiefner	Gitzel	Siemens				Kenneth Love, Q.C.
Kenneth Love, Q.C.	D.Ottenson	Grainger	Steven Schiefner	Gitzel	Siemens	
Kenneth Love, Q.C.	Holmes	Grainger				
Kenneth Love, Q.C.	Trew	Werezak				
Kenneth Love, Q.C.	Grainger	Holmes				
Kenneth Love, Q.C.						
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
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Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions
223-99	9/13/1999	Monetary Loss	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
235-01	10/30/2001	Successorship	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
248-03	11/26/2003	First Collective Agreement	1/19/2012	1/19/2012	0	1/19/2012	No Reasons
002-12	1/4/2012	Certification	1/9/2012	1/19/2012	0	1/19/2012	No Reasons
003-12	1/6/2012	Certification	1/11/2012	1/19/2012	0	1/19/2012	No Reasons
183-11	11/25/2011	Rescission	12/14/2011	1/19/2012	0	1/19/2012	No Reasons
193-11	12/7/2011	Certification	12/9/2011	1/19/2012	0	1/19/2012	No Reasons
194-11	12/7/2011	Certification	12/9/2011	1/19/2012	0	1/19/2012	No Reasons
199-11	12/12/2011	Certification	12/14/2011	1/19/2012	0	1/19/2012	No Reasons
221-03	10/29/2003	Unfair Labour Practice	1/27/2012	1/27/2012	0	1/27/2012	No Reasons
159-11	10/18/2011	Joint Amendment	1/27/2012	1/27/2012	0	1/27/2012	No Reasons
008-12	1/17/2012	Certification	1/17/2012	1/27/2012	0	1/27/2012	No Reasons
192-11	12/6/2011	Certification	12/9/2011	1/27/2012	0	1/27/2012	No Reasons
201-11	12/21/2011	Certification	1/27/2012	1/27/2012	0	1/27/2012	No Reasons
010-12	1/23/2012	Interim Application	1/27/2012	1/27/2012	3	1/30/2012	No Reasons
016-12	1/27/2012	Certification	1/30/2012	2/6/2012	0	2/6/2012	No Reasons
017-12	1/27/2012	Certification	1/30/2012	2/6/2012	0	2/6/2012	No Reasons
018-77	1/21/1977	Unfair Labour Practice	2/10/2012	2/10/2012	0	2/10/2012	No Reasons
021-89	1/31/1989	Unfair Labour Practice	2/10/2012	2/10/2012	0	2/10/2012	No Reasons
041-92	2/25/1992	Duty of Fair Representation	2/10/2012	2/10/2012	0	2/10/2012	No Reasons
053-00	2/23/2000	First Collective Agreement	2/10/2012	2/10/2012	0	2/10/2012	No Reasons
072-01	3/29/2001	Rescission	2/10/2012	2/10/2012	0	2/10/2012	No Reasons
168-88	7/25/1988	Unfair Labour Practice	2/10/2012	2/10/2012	0	2/10/2012	No Reasons
200-92	8/27/1992	Duty of Fair Representation	2/10/2012	2/10/2012	0	2/10/2012	No Reasons
243-99	9/30/1999	Duty of Fair Representation	2/10/2012	2/10/2012	0	2/10/2012	No Reasons
114-11	7/11/2011	Successorship	9/14/2011	1/4/2012	42	2/15/2012	Reasons
420-85	11/29/1985	Amendment	2/16/2012	2/16/2012	0	2/16/2012	No Reasons
022-12	2/16/2012	Joint Amendment	2/17/2012	2/17/2012	0	2/17/2012	No Reasons
046-05	3/11/2005	Duty of Fair Representation	2/22/2012	2/22/2012	0	2/22/2012	No Reasons
095-01	5/10/2001	Duty of Fair Representation	2/22/2012	2/22/2012	0	2/22/2012	No Reasons
065-11	4/28/2011	Duty of Fair Representation	8/22/2011	1/18/2012	37	2/24/2012	Reasons
023-03	2/21/2003	Duty of Fair Representation	3/2/2012	3/2/2012	0	3/2/2012	No Reasons
253-01	11/26/2001	Amendment	3/2/2012	3/2/2012	0	3/2/2012	No Reasons
005-12	1/13/2012	Certification	1/16/2012	3/2/2012	0	3/2/2012	No Reasons
023-12	2/16/2012	Joint Amendment	3/2/2012	3/2/2012	0	3/2/2012	No Reasons
020-12	2/13/2012	Certification	2/7/2012	3/8/2012	0	3/8/2012	No Reasons
033-12	2/24/2012	Amendment	3/9/2012	3/9/2012	0	3/9/2012	No Reasons
097-10	7/27/2010	Certification	12/2/2010	3/12/2012	1	3/13/2012	Reasons
098-10	7/27/2010	Certification	12/2/2010	3/12/2012	1	3/13/2012	Reasons
116-10	8/18/2010	Certification	12/2/2010	3/12/2012	1	3/13/2012	Reasons
117-10	8/18/2010	Certification	12/2/2010	3/12/2012	1	3/13/2012	Reasons
134-10	8/27/2010	Certification	12/2/2010	3/12/2012	1	3/13/2012	Reasons

Chair/Vice	Panel 1	Panel 2	Chair/Vice	Panel 1	Panel 2	Panel 3
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				
Steven Schiefner	Ahl	McCormick				Kenneth Love, Q.C.
Steven Schiefner	Ahl	McCormick				Kenneth Love, Q.C.
Steven Schiefner	Ahl	McCormick				Kenneth Love, Q.C.
Steven Schiefner	Wagner	Ewart				
Steven Schiefner	Wagner	Ewart				
Steven Schiefner	Wagner	Ewart				Kenneth Love, Q.C.
Steven Schiefner	Wagner	Ewart				Kenneth Love, Q.C.
Steven Schiefner	Wagner	Ewart				
Steven Schiefner	Wagner	Ewart				
Steven Schiefner	Gitzel	Siemens				Kenneth Love, Q.C.
Steven Schiefner	Gitzel	Siemens				Kenneth Love, Q.C.
Steven Schiefner	Gitzel	Siemens				
Steven Schiefner	Gitzel	Siemens				
Steven Schiefner	Gitzel	Siemens				
Steven Schiefner	Gitzel	Siemens				
Steven Schiefner	Gitzel	Siemens				
Steven Schiefner	Gitzel	Siemens				
Steven Schiefner	Gitzel	Siemens				
Steven Schiefner	Gitzel	Siemens				
Steven Schiefner	Cuthbert	Siemens				
Kenneth Love, Q.C.	Grainger	Holmes				
Kenneth Love, Q.C.	Grainger	Holmes				
Kenneth Love, Q.C.	Grainger	Holmes				
Kenneth Love, Q.C.	Grainger	Holmes				
Steven Schiefner						
Steven Schiefner	McCormick	Shoulak				
Steven Schiefner	McCormick	Shoulak				
Steven Schiefner	McCormick	Shoulak				Kenneth Love, Q.C.
Steven Schiefner	McCormick	Shoulak				
Steven Schiefner	Gitzel	Siemens	Steven Schiefner	Gitzel	Siemens	
Steven Schiefner	Gitzel	Siemens				
Kenneth Love, Q.C.	McDonald	Gitzel	Steven Schiefner	Holmes	Grainger	
Steven Schiefner	Holmes	Grainger	Steven Schiefner	Ahl	McCormick	
Steven Schiefner	Holmes	Grainger	Steven Schiefner	Ahl	McCormick	
Steven Schiefner	Holmes	Grainger	Steven Schiefner	Ahl	McCormick	
Steven Schiefner	Holmes	Grainger	Steven Schiefner	Ahl	McCormick	

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions
166-10	10/15/2010	First Collective Agreement	1/11/2011	1/20/2012	54	3/14/2012	Reasons
014-12	1/27/2012	Summary Dismissal Application	3/21/2012	3/21/2012	0	3/21/2012	No Reasons
199-00	7/17/2000	Duty of Fair Representation	3/26/2012	3/26/2012	0	3/26/2012	No Reasons
022-09	3/10/2009	Transfer of Obligation	3/26/2012	3/26/2012	0	3/26/2012	No Reasons
178-11	11/28/2011	Joint Amendment	3/27/2012	3/27/2012	0	3/27/2012	No Reasons
057-12	3/20/2012	Certification	3/20/2012	3/28/2012	0	3/28/2012	No Reasons
066-12	3/27/2012	Amendment	3/29/2012	3/29/2012	0	3/29/2012	No Reasons

Chair/Vice	Panel 1	Panel 2	Chair/Vice	Panel 1	Panel 2	Panel 3
Steven Schiefner	Ahl	McCormick				
Kenneth Love, Q.C.	Grainger	Holmes				
Kenneth Love, Q.C.	Cuthbert	Siemens				
Kenneth Love, Q.C.	Cuthbert	Siemens				
Kenneth Love, Q.C.	Cuthbert	Siemens				
Kenneth Love, Q.C.	Cuthbert	Siemens				Kenneth Love, Q.C.
Kenneth Love, Q.C.	B.Ottenson	Grainger				

Appendix 7: Summary of decisions rendered, final v. interim

(as required under s. 21(3)(d) of ***The Trade Union Act***.)

Member	Total Number	Dispositions with Reasons	Dispositions without Reasons	Orders	Final	Interim	Average Final Days	Average Interim Days
Kenneth G. Love Q.C.	143	19	65	84	59	7.98	1	2.0
Steven Schiefner	93	20	66	86	7	8.56	1	17.4
Total and Collective Averages	236	39	131	170	66	8.27	1	9.7

Appendix 8: Outstanding Applications as of March 31, 2011

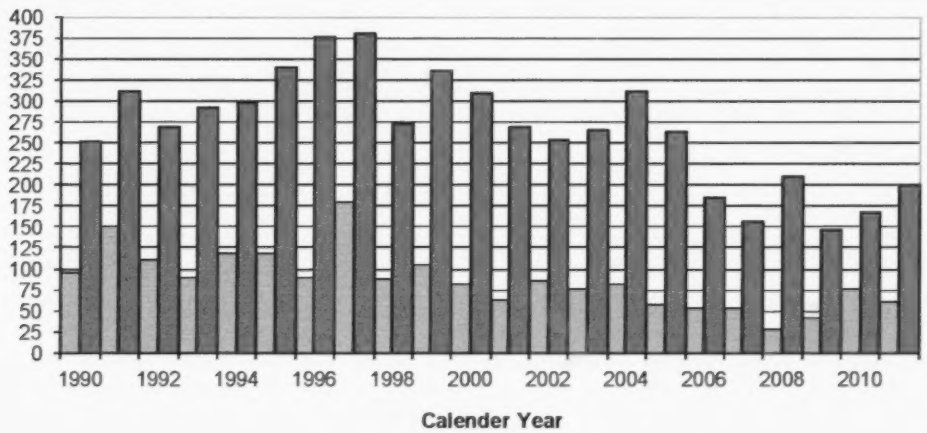
LRB File No.	Issue	Date Filed	Applicant	Respondent
149-02	First Collective Agreement	8/9/2002	Canadian Union of Public Employees, Local 4335	Town of Wadena
055-04	Certification	3/22/2004	United Food and Commercial Workers, Local 1400	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's
053-06	Transfer of Obligation	4/21/2006	Canadian Union of Public Employees, Local 4799	Horizon School Division #205
068-06	Unfair Labour Practice	5/10/2006	Saskatoon Police Association	Saskatoon Board of Police Commissioners
169-06	Rescission	11/22/2006	Karlonas, Heidi Anne	Starbucks Coffee Company
041-07	Rescission	4/19/2007	Sablonniere, Patrick de	Brinks Canada Ltd.
165-08	Determination of Trade Union	8/12/2008	Brink's Canada Limited	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
009-09	Unfair Labour Practice	2/18/2009	Saskatchewan Government and General Employees' Union	Government of Saskatchewan
019-09	Unfair Labour Practice	3/6/2009	Canadian Union of Public Employees, Local 4802	Board of Education of the Sun West School Division No. 207
020-09	Amendment	3/9/2009	Prairie North Regional Health Authority	Canadian Union of Public Employees
050-10	Duty of Fair Representation	5/5/2010	Robin, Patrick	Prince Albert Police Association
092-10	Unfair Labour Practice	7/23/2010	Service Employees International Union (CLC)	Saskatchewan Association of Health Organizations
099-10	Unfair Labour Practice	7/29/2010	Saskatchewan Government and General Employees' Union	Saskatchewan Association of Health Organizations
105-10	Unfair Labour Practice	8/5/2010	Canadian Union of Public Employees	Saskatchewan Association of Health Organizations
146-10	Amendment	9/13/2010	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Compass Group Canada (Beaver) Ltd.
175-10	Duty of Fair Representation	10/27/2010	McDaid, Blair	Canadian Office and Professional Employees Union, Local 397
177-10	Rescission	10/29/2010	Button, Gordon	United Food and Commercial Workers, Local 1400
196-10	Unfair Labour Practice	12/2/2010	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101111253 Saskatchewan Limited, o/a Howard Johnson
219-10	Unfair Labour Practice	12/21/2010	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
221-10	Monetary Loss	12/21/2010	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
222-10	Unfair Labour Practice	12/21/2010	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services

LRB File No.	Issue	Date Filed	Applicant	Respondent
220-10	Monetary Loss	12/23/2010	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
001-11	Unfair Labour Practice / Successorship /	1/5/2011	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
002-11	Unfair Labour Practice	1/5/2011	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
003-11	Unfair Labour Practice	1/5/2011	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
004-11	Unfair Labour Practice	1/5/2011	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
008-11	Unfair Labour Practice	1/13/2011	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
027-11	Amendment	2/7/2011	Health Sciences Association of Saskatchewan	Saskatchewan Association of Health Organizations
055-11	Duty of Fair Representation	4/11/2011	K.L.S.	Grain and General Services Union (ILWU - Canada)
079-11	Unfair Labour Practice	5/25/2011	Amalgamated Transit Union, Local 615	City of Saskatoon
085-11	Amendment	6/1/2011	University of Regina (Human Resources)	University of Regina Faculty Association
138-11	Employee Trade Union Dispute	8/23/2011	Lapchuk, David B.	Saskatchewan Government and General Employees' Union, Local 1101
146-11	Unfair Labour Practice	9/20/2011	United Food and Commercial Workers, Local 1400	Canadian Corps of Commissionaires (North Saskatchewan) Inc.
147-11	Reinstatement	9/20/2011	United Food and Commercial Workers, Local 1400	Canadian Corps of Commissionaires (North Saskatchewan) Inc.
148-11	Monetary Loss	9/20/2011	United Food and Commercial Workers, Local 1400	Canadian Corps of Commissionaires (North Saskatchewan) Inc.
155-11	Amendment	10/12/2011	Workers United Canada Council	Winners Merchants International, L.P.
156-11	Amendment	10/12/2011	Workers United Canada Council	Winners Merchants International, L.P.
164-11	Unfair Labour Practice	11/3/2011	United Food and Commercial Workers, Local 1400	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's
165-11	Unfair Labour Practice	11/4/2011	A.K.	Saskatchewan Government and General Employees' Union
167-11	Unfair Labour Practice	11/7/2011	Communications, Energy and Paperworkers Union, Local 922	Potash Corporation of Saskatchewan
176-11	Successorship	11/18/2011	Canadian Union of Public Employees, Local 9	City of Moose Jaw

LRB File No.	Issue	Date Filed	Applicant	Respondent
185-11	Unfair Labour Practice	12/1/2011	Canadian Union of Public Employees, Local 1594	Regina Public Library Board
187-11	Unfair Labour Practice	12/2/2011	United Food and Commercial Workers, Local 1400	Securitas Canada Limited
188-11	Provisional Employee Determination	12/2/2011	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employees Union
189-11	Provisional Employee Determination	12/2/2011	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employees Union
190-11	Provisional Employee Determination	12/2/2011	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employees Union
191-11	Unfair Labour Practice	12/5/2011	Saskatchewan Government and General Employees' Union	Saskatchewan Institute of Applied Science and Technology
197-11	Unfair Labour Practice	12/12/2011	Revera Retirement Genpar Inc.	SEIU-West
200-11	Summary Dismissal Application	12/13/2011	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's	United Food and Commercial Workers, Local 1400
001-12	Unfair Labour Practice	1/3/2012	Regina Public Library Board	Canadian Union of Public Employees, Local 1594
007-12	Duty of Fair Representation	1/17/2012	Resch, Marcy	SEIUWEST.CA
011-12	Successorship	1/24/2012	Industrial Wood and Allied Workers of Canada, Local 1-184	Edgewood Forest Products Inc
012-12	Duty of Fair Representation	1/24/2012	Latsay, Andrea	Canadian Union of Public Employees, Local 1975/ University Employees' U
013-12	Duty of Fair Representation	1/24/2012	Boothman, Lori	Communications, Energy and Paperworkers Union, Local 820
019-12	Unfair / Successorship / Common Employer	2/6/2012	United Food and Commercial Workers, Local 1400	101193748 Saskatchewan Ltd.
021-12	Certification	2/13/2012	Saskatchewan Union of Nurses	Elmwood Residences Inc.
029-12	Rescission	2/21/2012	Buyaki, Robert	International Woodworkers of America Canada, Local 1-184
034-12	Amendment	2/29/2012	Saskatoon Sexual Assault & Information Centre Inc.	Saskatchewan Government and General Employees' Union
035-12	Unfair Labour Practice	3/1/2012	SEIU-West	Valley Action Abilities Inc. (operating as Oakwood Manor Group Home)
036-12	Successorship	3/2/2012	United Food and Commercial Workers, Local 1400	Information Systems Management Canada

LRB File No.	Issue	Date Filed	Applicant	Respondent
042-12	Unfair Labour Practice	3/8/2012	Amalgamated Transit Union, Local 615	City of Saskatoon - Utilities Services - Transit
043-12	Unfair Labour Practice	3/8/2012	Health Sciences Association of Saskatchewan	Medstar Ventures Inc., c.o.b. as North-East Medical Services
044-12	Employee Trade Union Dispute	3/12/2012	Mortensen, Sherry	Construction and General Workers Union, Local No. 180
CACV 2181 of 2011	Court of Appeal	3/13/2012	United Food and Commercial Workers, Local 1400	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's
045-12	Duty of Fair Representation	3/14/2012	Huntley, Gunnar	Prince Albert Employees Union
047-12	Unfair Labour Practice	3/14/2012	United Food and Commercial Workers, Local 1400	Doulat Enterprises Inc. operating as National Hotel
049-12	Reference of Dispute	3/14/2012	Saskatchewan Government and General	Saskatoon Open Door Society Inc.
051-12	Unfair Labour Practice	3/15/2012	Lalonde, Timothy John	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870
064-12	Certification	3/23/2012	United Food and Commercial Workers, Local 1400	303567 Saskatchewan Ltd., c.o.b. as Handy Special Event Centre
065-12	Unfair / Successorship / Common Employer	3/27/2012	United Food and Commercial Workers, Local 1400	Westfair Foods Ltd.
067-12	Unfair Labour Practice	3/28/2012	United Food and Commercial Workers, Local 1400	Doulat Enterprises Inc. operating as National Hotel
068-12	Reinstatement	3/28/2012	United Food and Commercial Workers, Local 1400	Doulat Enterprises Inc. operating as National Hotel
069-12	Reconsideration	3/30/2012	SEIU-West	Canadian Union of Public Employees, Local 4875

Appendix 9: Number of Applications filed by Calendar Year, 1990 to Date



Calendar Year	Certification Applications	Total Applications	Percentage
1990	95	253	38%
1991	151	312	48%
1992	110	270	41%
1993	89	293	30%
1994	119	299	40%
1995	118	341	35%
1996	89	376	24%
1997	179	381	47%
1998	87	274	32%
1999	104	336	31%
2000	81	309	26%
2001	62	270	23%
2002	86	255	34%
2003	77	266	29%
2004	82	311	26%
2005	57	264	22%
2006	54	186	29%
2007	53	156	34%
2008	29	210	14%
2009	42	146	29%
2010	76	168	45%
2011	61	201	30%

Appendix 10: Applications adjourned *sine die*

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
1	144-01	Unfair Labour Practice	Amalgamated Transit Union, Local 588	City of Regina
2	166-04	Duty of Fair Representation	Baigent, Janice	Canadian Union of Public Employees, Local 3967
3	187-99	Duty of Fair Representation	Benderski, Jason	Saskatchewan Government and General Employees' Union
4	058-04	Duty of Fair Representation	B. K.	University of Regina Faculty Association
5	082-04	Amendment	Board of Education of the Lakeview School Division No. 142	Canadian Union of Public Employees, Local 3078
6	298-04	Duty of Fair Representation	Bull, James A.123-98	Saskatchewan Government and General Employees' Union
7	117-00	Unfair Labour Practice	Canadian Auto Workers, CAW	Regina Motor Products (1970) Ltd.
8	195-96	Unfair Labour Practice	Canadian Auto Workers, CAW	Landmark Inn
9	208-01	Monetary Loss	Canadian Labour Congress, Local 481	Saskatchewan Government and General Employees' Union
10	207-01	Reinstatement	Canadian Labour Congress, Local 481	Saskatchewan Government and General Employees' Union
11	206-01	Unfair Labour Practice	Canadian Labour Congress, Local 481	Saskatchewan Government and General Employees' Union
12	201-94	Amendment	Canadian Union of Public Employees	Battlefords Regional Care Centre
13	101-99	Monetary Loss	Canadian Union of Public Employees	Canora Ambulance Care (1996) Ltd.
14	062-96	Reference of Dispute	Canadian Union of Public Employees	Battlefords Health District
15	100-99	Reinstatement	Canadian Union of Public Employees	Canora Ambulance Care (1996) Ltd.
16	031-08	Successorship	Canadian Union of Public Employees	Prairie Valley School Division #208
17	006-90	Unfair Labour Practice	Canadian Union of Public Employees	Mackenzie Society for the Advancement of Children Inc. (Preeceville)
18	016-96	Unfair Labour Practice	Canadian Union of Public Employees	Saskatchewan Association of Health Organizations
19	055-88	Unfair Labour Practice	Canadian Union of Public Employees	Battlefords Union Hospital
20	099-99	Unfair Labour Practice	Canadian Union of Public Employees	Canora Ambulance Care (1996) Ltd.
21	123-06	Unfair Labour Practice	Canadian Union of Public Employees	Saskatchewan Association of Health Organizations
22	186-04	Unfair Labour Practice	Canadian Union of Public Employees	Southwest Contract Services Inc.

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
23	199-99	Unfair Labour Practice	Canadian Union of Public Employees	Accent on Kids Early Learning and Childcare Centre Inc.
24	247-98	Unfair Labour Practice	Canadian Union of Public Employees	Town of Kamsack
25	270-92	Unfair Labour Practice	Canadian Union of Public Employees	The Merici Centre for Infant Development
26	037-08	Unfair Labour Practice	Canadian Union of Public Employees 1975	University of Saskatchewan
27	159-90	Unfair Labour Practice	Canadian Union of Public Employees, Local 1830	Gateway Lodge Inc.
28	061-01	Amendment	Canadian Union of Public Employees, Local 2400	Touchwood Qu'Appelle District Health Board
29	015-83	Exclusion on Religious Grounds	Canadian Union of Public Employees, Local 2669	Saskatoon Public Library
30	111-92	Certification	Canadian Union of Public Employees, Local 3287-01	Gabriel Dumont Institute
31	062-92	Amendment	Canadian Union of Public Employees, Local 3364	Mackenzie Society for the Advancement of Children Inc., at Ostapak ...
32	192-95	Unfair Labour Practice	Canadian Union of Public Employees, Local 3404	Marriotte Corporation (All Nations' Healing Hospital)
33	085-05	Unfair Labour Practice	Canadian Union of Public Employees, Local 3481	Rail City Industries Inc.
34	094-99	Unfair Labour Practice	Canadian Union of Public Employees, Local 4220	Canora Ambulance Care (1996) Ltd.
35	091-03	Unfair Labour Practice	Canadian Union of Public Employees, Local 4552	Deer Park Villa Inc.
36	125-03	Unfair Labour Practice	Canadian Union of Public Employees, Local 4617	Heinze Institute of Applied Computer Technology
37	111-06	Successorship	Canadian Union of Public Employees, Local 4747	Living Sky School Division #202
38	020-08	Successorship	Canadian Union of Public Employees, Local 4784	Good Spirit School Division No. 204
39	151-07	Successorship	Canadian Union of Public Employees', Local 4875	North East School Division # 200
40	039-08	Certification	Canadian Union of Public Employees, Local 4897	Sine Die
41	285-94	Unfair Labour Practice	Canadian Union of Public Employees, Local 519	East Central District Health Board
42	087-11	Unfair Labour Practice	Canadian Union of Public Employees, Local 5506	Prairie South School Division No. 210
43	233-97	Amendment	Canadian Union of Public Employees, Local 59	City of Saskatoon
44	045-94	Unfair Labour Practice	Canadian Union of Public Employees, Local 59	City of Saskatoon

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
45	028-97	Interim Application	Canadian Union of Public Employees, Local 600-5	Canadian Union of Public Employees (Saskatchewan Division)
46	005-93	Unfair Labour Practice	Canadian Union of Public Employees, Local 828-03	Hudson Bay Union Hospital
47	163-03	Unfair Labour Practice	Canadian Union of Public Employees, Local 882	City of Prince Albert
48	103-05	Duty of Fair Representation	Chypiska, Lorraine	Saskatchewan Government and General Employees' Union
49	009-98	Amendment	Civic Middle Management Association	City of Saskatoon
50	217-98	Unfair Labour Practice / DFR	Cliff Embury	Amalgamated Transit Union, Local 615
51	385-81	Unfair Labour Practice	Commonweath Construction Company Ltd.	Construction and General Laborers Union Local 180
52	068-93	Amendment	Communications, Energy and Paperworkers Union of Canada	SaskEnergy
53	172-05	Certification	Communications, Energy and Paperworkers Union of Canada	Ficek Transport Ltd.
54	017-01	Unfair Labour Practice	Communications, Energy and Paperworkers Union of Canada	Hollinger Canadian Newspapers, LP o/a Saskatoon Star Phoenix
55	142-02	Unfair Labour Practice	Communications, Energy and Paperworkers Union of Canada	Hollinger Canadian Newspapers, LP o/a Saskatoon Star Phoenix
56	219-03	Unfair Labour Practice	Communications, Energy and Paperworkers Union of Canada, Local 18	The Star Phoenix
57	140-97	First Collective Agreement	Communications, Energy and Paperworkers Union, Local 609	United Cabs Ltd.
58	341-95	Amendment	Communications, Energy and Paperworkers Union, Local 649	Saskatchewan Power Corporation
59	584-81	Amendment	Communications, Energy and Paperworkers Union, Local 649	SaskPower
60	224-90	Monetary Loss	Construction & General Workers Union	Purolator Courier Ltd.
61	223-90	Reinstatement	Construction & General Workers Union	Purolator Courier Ltd.
62	222-90	Unfair Labour Practice	Construction and General Workers Union	Purolator Courier Ltd.
63	052-88	Unfair Labour Practice	Construction and General Workers Union Local 890	Work Force Construction Ltd.

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
64	111-04	Duty of Fair Representation	Deagnon, Doug	Saskatchewan Government and General Employees' Union
65	057-04	Amendment	Deer Park Villa Inc.	Canadian Union of Public Employees, Local 4954
66	230-04	Amendment	Deer Park Villa Inc., Ituna	Canadian Union of Public Employees, Local 4954
67	150-08	Rescission	Doucette, Gail	Giant Tiger
68	145-05	Duty of Fair Representation	Durocher, Glen	International Union of Painters and Allied Trades
69	195-94	Duty of Fair Representation	Eberts, Gordon	Saskatchewan Government and General Employees' Union
70	135-96	Unfair Labour Practice	Employees of the Saskatoon Correctional Centre	Saskatchewan Government and General Employees' Union
71	205-91	Certification	Federated Co-operative Employees Association	Federated Co-operatives Ltd.
72	159-97	Rescission	Gibson, Shenna	Eastview Daycare Co-operative Association
73	049-08	Duty of Fair Representation	Gieni, Patti	Amalgamated Transit Union, Local 615
74	184-84	Supervision of Vote	Globe Electric (1987) Ltd.	International Brotherhood of Electrical Workers, Local 2038
75	064-09	Technological Change	Grain Services Union	Titan Ventures Inc.
76	037-10	Unfair Labour Practice	Grain Services Union	Dawn Food Products (Canada) Ltd.
77	076-09	Duty of Fair Representation	Granger, Ernest	International Brotherhood of Boilermakers, Local 555
78	103-00	Unfair Labour Practice	Graphic Communications International Union, Local 75M	Leader Post
79	121-07	Duty of Fair Representation	Hall, Dale G.	International Association of Fire Fighters, Local 553
80	423-85	Certification	Health Sciences Association of Saskatchewan	University Hospital
81	052-08	Duty of Fair Representation	Hendriks, Cory	Communications, Energy and Paperworkers Union, Local 481
82	136-93	Unfair Labour Practice	Hotel Employees and Restaurant Employees Union	Cuisine Enterprises Ltd./Medallion Investments Inc. o/a Artful Dodger
83	155-90	Unfair Labour Practice	Hotel Employees and Restaurant Employees Union, Local 767	Sandman Inn
84	156-90	Unfair Labour Practice	Hotel Employees and Restaurant Employees Union, Local 767	Sandman Inn
85	035-01	Duty of Fair Representation	H. C.	Saskatchewan Government and General Employees' Union
86	040-98	Duty of Fair Representation	H. C.	Saskatchewan Government and General Employees' Union

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
87	109-99	Duty of Fair Representation	H. C.	Saskatchewan Government and General Employees' Union
88	110-99	Unfair Labour Practice	H. C.	Saskatchewan Government and General Employees' Union
89	196-01	Unfair Labour Practice	H. C.	Saskatchewan Government and General Employees' Union
90	085-04	Duty of Fair Representation	Hutzul, Alan	Saskatchewan Government and General Employees' Union
91	106-03	Unfair Labour Practice	I.A.T.S.E., Local No. 295	Saskatchewan Gaming Corporation - Casino Regina
92	300-97	Amendment	Inland Aggregates Limited (Saskatoon - Inland Group)	Teamsters Local Union No. 395
93	297-97	Amendment	Inland Concrete Limited (Moose Jaw - Inland Group)	Teamsters Local Union No. 395
94	298-97	Amendment	Inland Concrete Limited (North Battleford - Inland Group)	Teamsters Local Union No. 395
95	299-97	Amendment	Inland Concrete Limited (Regina - Inland Group)	Teamsters Local Union No. 395
96	301-97	Amendment	Inland Concrete Limited (Saskatoon - Inland Group)	Teamsters Local Union No. 395
97	037-85	Unfair Labour Practice	International Alliance of Theatrical Stage Employees.....IATSE No. 295	Saskatoon Centennial Auditorium Foundation
98	039-85	Monetary Loss	International Alliance of Theatrical Stage Employees.... IATSE No. 295	Saskatoon Centennial Auditorium Foundation
99	038-85	Reinstatement	International Alliance of Theatrical Stage Employees... IATSE No. 295	Saskatoon Centennial Auditorium Foundation
100	216-01	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 2038	McDougall Gauley LLP
101	296-99	Amendment	International Brotherhood of Electrical Workers, Local 2067	Saskatchewan Power Corporation
102	065-01	Certification	International Brotherhood of Electrical Workers, Local 529	Westwood Electric Ltd. and/or...
103	066-01	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 529	Westwood Electric Ltd. and/or...
104	325-83	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 529	Hickson & Morgan Electric Co. Ltd.
105	417-83	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 529	Aim Electric Ltd.
106	016-06	Related Employer	International Union of Bricklayers & Allied Craftworkers, Local 1	Delta Masonry Ltd.

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
107	019-01	Unfair Labour Practice	International Union of Bricklayers & Allied Craftworkers, Local 1	Eckl Ceramics Ltd.
108	126-05	Construction Applications	International Union of Elevator Constructors, Local No. 102	Construction Labour Relations Association of Saskatchewan
109	249-84	Unfair Labour Practice	International Union of Painters & Allied Trades Local 739	Carlson Sandblasting & Coatings Ltd.
110	248-97	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Kiewit Management Ltd.
111	035-00	First Collective Agreement	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Village of Young
112	059-08	Monetary Loss	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870
113	077-02	Monetary Loss	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Rural Municipality of Wallace No. 243
114	078-02	Monetary Loss	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Rural Municipality of Wallace No. 243
115	058-08	Unfair Labour Practice	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Rural Municipality of Montmartre No. 126
116	076-02	Unfair Labour Practice	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Rural Municipality of Wallace No. 243
117	273-04	Unfair Labour Practice	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	R.M of Wallace, No. 243
118	315-85	Unfair Labour Practice	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Interprovincial Concrete Ltd.
119	316-85	Unfair Labour Practice	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Interprovincial Concrete Ltd.
120	175-90	Unfair Labour Practice	Janvier, Lawrence	Amok Cluff Mining
121	163-02	Duty of Fair Representation	Koshman, Tracy L.	Saskatchewan Government and General Employees' Union
122	172-96	Duty of Fair Representation	Liick, Brent J.	Canadian Union of Public Employees, Local 600-5
123	134-96	Unfair Labour Practice	Liick, Brent J.	Canadian Union of Public Employees, Local 600-5
124	102-04	Duty of Fair Representation	McGonigal, Mac W.T.	Saskatchewan Government and General Employees' Union
125	123-94	Unfair Labour Practice	Michener, Gary A.	Correctional Services of Saskatchewan

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
126	252-00	Duty of Fair Representation	Nagel, Denise	Administrative and Supervisory Personnel Association
127	051-08	Duty of Fair Representation	Osberg, Shane	Communications, Energy and Paperworkers Union, Local 48
128	241-03	Duty of Fair Representation	P. K.	Canadian Union of Public Employees, Local 1975-01
129	245-03	Duty of Fair Representation	P. K.	Canadian Union of Public Employees, Local 1975-01
130	156-86	Vote on Final Offer	Pineland Co-operative Association Limited	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
131	210-00	Duty of Fair Representation	Poletz, Carolyne	Saskatchewan Government and General Employees' Union
132	092-96	Interim Application	Professional Association of Internes and Residents of Saskatchewan	University of Saskatchewan
133	057-96	Certification	Public Service Alliance of Canada	Fort Qu'Appelle Indian Hospital Inc.
134	063-06	Certification	Public Service Alliance of Canada	RCMP Depot Division Canteen
135	046-06	Unfair Labour Practice	Public Service Alliance of Canada	RCMP Depot Division Canteen
136	064-06	Unfair Labour Practice	Public Service Alliance of Canada	RCMP Depot Division Canteen
137	055-99	Amendment	Rainbow Youth Centre	Saskatchewan Government and General Employees' Union
138	004-03	Unfair Labour Practice	Ralph McKay Industries Inc.	United Steelworkers of America, Local 5917
139	039-05	Duty of Fair Representation	Randy Hauser	Canadian Union of Public Employees
140	037-96	Reference of Dispute	Regina Civic Middle Management Association	Canadian Union of Public Employees
141	131-07	Certification	Regina Musicians Association, Local 446, A.F. of M.	Regina Symphony Orchestra
142	035-05	Amendment	Regina Qu' Appelle Regional Health Authority	Canadian Union of Public Employees
143	213-92	Unfair Labour Practice	Retail Wholesale and Department Store Union, Local 539	Sherwood Co-operative Association Ltd.
144	030-90	Unfair Labour Practice	Retail Wholesale and Department Store Union, Local 558	Canadian Linen Supply Co. Ltd.
145	033-07	Unfair Labour Practice	Retail, Wholesale and Department Store Union, Local 568	Johner's Homestyle Catering
146	300-04	Duty of Fair Representation	Rouillet, Sandra	Saskatchewan Government and General Employees' Union

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
147	270-01	Duty of Fair Representation	Sagan, Terry	Canadian Union of Public Employees
148	212-02	Certification	Saskatchewan Association of Health Organizations	Health Sciences Association of Saskatchewan
149	232-01	Unfair Labour Practice	Saskatchewan Association of Health Organizations	Canadian Union of Public Employees
150	135-87	Unfair Labour Practice	Saskatchewan Government & General Employees Union	D and G Golf Enterprize Ltd.
151	099-09	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Government of Saskatchewan
152	203-93	Amendment	Saskatchewan Government and General Employees' Union	Fire Bomber Pilots
153	211-79	Amendment	Saskatchewan Government and General Employees' Union	Government of Saskatchewan (Department of Intergovernmental Affairs)
154	038-87	Certification	Saskatchewan Government and General Employees' Union	Northern Village of Sandy Bay
155	084-99	Technological Change	Saskatchewan Government and General Employees' Union	Saskatoon Group Homes Inc.
156	008-92	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Southeast Regional College (Weyburn)
157	013-91	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Public Service Commission
158	027-89	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	SIAST - Kelsey Campus
159	065-00	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Kids Place Child Care Co-Operative
160	106-94	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Property Management Corporation
161	113-07	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Corrections and Public Safety
162	114-98	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Institute of Applied Science and Technology
163	122-06	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Association of Health Organizations

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
164	131-04	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Institute of Applied Science and Technology
165	139-90	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Institute of Applied Science and Technology
166	145-96	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Pipestone Health District/Lakeside Nursing Home
167	150-87	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Duck Mountain Lodge Inc.
168	161-90	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Cumberland Regional College
169	177-00	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Keewatin Yatthe Regional Health Authority
170	188-05	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Hill View Manor Ltd.
171	204-99	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Rural Municipality of Paddockwood #520
172	250-90	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Property Management Corporation
173	334-83	Amendment	Saskatchewan Housing Corporation	Saskatchewan Government and General Employees' Union
174	087-00	Unfair Labour Practice	Saskatchewan Indian Gaming Authority Inc.	Canadian Auto Workers, CAW
175	042-08	Amendment	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Brink's Canada Limited
176	093-86	Amendment	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Leon's Mfg. Co. Ltd.
177	106-01	Amendment	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Canadian Linen and Uniform Service Co.
178	167-93	Amendment	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Remai Investment Co. Ltd. (Yorkton)
179	245-79	Amendment	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Federated Co-operatives Limited

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
180	013-00	Certification	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Dimension 3 Hospitality Corporation
181	044-08	Certification	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Brink's Canada Limited
182	160-90	Certification	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Beverage Central Distributors Ltd.
183	054-96	First Collective Agreement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Acme Video Inc.
184	185-95	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Pineland Co-operative Association Ltd.
185	194-98	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Off The Wall Productions Ltd.
186	254-91	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	592828 Saskatchewan Ltd.
187	255-99	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Garden Market IGA
188	264-00	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	College Park Garden Market IGA
189	290-97	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Loraas Disposal Services Ltd. & in particular ...
190	296-94	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Prairie Micro-Tech Inc.
191	131-91	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Remai Investments Corp (Yorkton)
192	184-95	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Pineland Co-operative Association Ltd.
193	193-98	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Off The Wall Productions Ltd.
194	253-91	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	592828 Saskatchewan Ltd.
195	263-00	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	College Park Garden Market IGA

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
196	295-94	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Prairie Micro-Tech Inc. and in particular Ian Durston and Tom Sharby
197	309-00	Transfer of Obligation	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Moose Jaw Packers (1974) Ltd.
198	020-97	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Regina Exhibition Association Ltd.
199	026-01	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	College Park Garden Market IGA
200	036-93	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Watergroup Canada Ltd.
201	037-97	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Saskatchewan Institute on Community Living Inc.
202	057-00	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Dimension 3 Hospitality Corporation o/a Days Inn
203	077-04	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Loraas Disposal Services Ltd.
204	110-07	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Empire Investment Corporation o/a Northwood Inn & Suites (Formerly....
205	114-88	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Remai Investment Corporation operating as the Imperial '400' Motel
206	123-95	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Acme Video Inc.
207	130-86	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Bi-Rite Drugs and in particular Et Al
208	130-91	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Remai Investments Corp (Yorkton)
209	131-86	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Bi-Rite Drugs and in particular Et Al
210	131-97	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Canada Safeway Limited (Saskatoon)
211	132-97	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Canada Safeway Limited (Saskatoon)

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
212	133-93	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Watergroup Canada Ltd.
213	133-94	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Dairy Producers Co-operative Limited
214	142-91	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Santa Fe Foods Inc.
215	145-88	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Remai Investment Co. Ltd.
216	146-88	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Remai Investment Co. Ltd. o/a the Imperial 400 Motel
217	148-03	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Fuhrmann's Meats
218	156-91	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Macdonalds Consolidated & Mr. W. Mulligan
219	175-99	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Canadian Hotel Income Properties Real Estate Investment Trust ....
220	178-96	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Acme Video Inc.
221	183-06	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101072099 Saskatchewan Ltd. o/a Budget Inn Express
222	183-95	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Pineland Co-operative Association Ltd.
223	192-98	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Off The Wall Productions Ltd.
224	229-05	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Budget Inn Express
225	252-91	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	592828 Saskatchewan Ltd.
226	254-99	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Garden Market IGA
227	262-00	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	College Park Garden Market IGA

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
228	289-97	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Loraas Disposal Services Ltd. & in particular ...
229	292-94	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Prairie Micro-Tech Inc.
230	302-91	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	592828 Saskatchewan Ltd.
231	335-96	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Saskatchewan Institute on Community Living Inc.
232	344-96	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Saskatchewan Institute of Community Living Inc.
233	356-97	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Regina Exhibition Association Ltd.
234	183-04	Unfair Labour Practice (Interim)	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Loraas Disposal Services Ltd.
235	070-89	Joint Amendment	Saskatchewan Power Corporation	Communications, Energy and Paperworkers Union, Local 649
236	190-10	Amendment	Saskatchewan Union of Nurses	Canadian Union of Public Employees
237	211-02	Certification	Saskatchewan Union of Nurses	Saskatchewan Association of Health Organizations
238	227-03	Successorship	Saskatchewan Union of Nurses	Athabasca Health Authority Inc.
239	202-86	Monetary Loss	Saskatchewan United Food and Commercial Workers, Local No. 1400	Westco Multitemp Distribution Centres Inc.
240	201-86	Reinstatement	Saskatchewan United Food and Commercial Workers, Local No. 1400	Westco Multitemp Distribution Centres Inc.
241	200-86	Unfair Labour Practice	Saskatchewan United Food and Commercial Workers, Local No. 1400	Westco Multitemp Distribution Centres Inc.
242	252-92	Amendment	Saskatoon Community Clinic	Canadian Union of Public Employees
243	076-05	Duty of Fair Representation	Serrano, Cecilia M.	Canadian Union of Public Employees
244	231-99	Monetary Loss	Service Employees International Union, Local 299	Vision Security & Investigations Inc.
245	233-99	Monetary Loss	Service Employees International Union, Local 299	Vision Security & Investigations Inc.
246	230-99	Reinstatement	Service Employees International Union, Local 299	Vision Security & Investigations Inc.

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
247	232-99	Reinstatement	Service Employees International Union, Local 299	Vision Security & Investigations Inc.
248	119-06	Unfair Labour Practice	Service Employees International Union, Local 299	Saskatchewan Health Care Association
249	229-99	Unfair Labour Practice	Service Employees International Union, Local 299	Vision Security & Investigations Inc.
250	018-03	Unfair Labour Practice	Service Employees' International Union, Local 299	Vision Security & Investigations (now Securitas)
251	118-07	Unfair Labour Practice	Service Employees' International Union, Local 299	South East Cornerstone School Division No. 209
252	275-93	Unfair Labour Practice	Service Employees International Union, Local 336	Gulf Lake Union Hospital Board
253	379-97	Unfair Labour Practice	Service Employees International Union, Local 336	Swift Current Health District
254	011-98	Unfair Labour Practice	Service Employees International Union, Local 336	Sine Die
255	286-00	Unfair Labour Practice	Sheet Metal Workers' International Association, Local 296	Atlas Industries Ltd.
256	320-95	Amendment	St. Elizabeth's Hospital	Canadian Union of Public Employees
257	321-95	Amendment	St. Elizabeth's Hospital	Canadian Union of Public Employees
258	160-11	Unfair Labour Practice	Teamsters Local Union No. 395	Waste Management of Canada Corp.
259	175-11	Unfair Labour Practice	Teamsters Local Union No. 395	Waste Management of Canada Corp.
260	102-02	Amendment	Temple Gardens Mineral Spa Inc.	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
261	096-05	Duty of Fair Representation	Thomas F. Pawlick	University of Regina Faculty Association
262	328-96	First Collective Agreement	United Brotherhood of Carpenters and Joiners of America, Local 1985	Construction Labour Relations Association of Saskatchewan
263	054-94	Monetary Loss	United Brotherhood of Carpenters and Joiners of America, Local 1985	Con-Force Structures Ltd.
264	055-94	Monetary Loss	United Brotherhood of Carpenters and Joiners of America, Local 1985	Con-Force Structures Ltd.
265	053-94	Reinstatement	United Brotherhood of Carpenters and Joiners of America, Local 1985	Con-Force Structures Ltd.
266	052-94	Unfair Labour Practice	United Brotherhood of Carpenters and Joiners of America, Local 1985	Con-Force Structures Ltd.
267	072-08	First Collective Agreement	United Food and Commercial Workers, Local 1400	The North West Company and/or Tora Regina (Tower) Limited, o/a Giant T

Ref.	LRB File No.	Issue	Applicant(s)	Respondents (Co-Applicant)
268	020-96	Monetary Loss	United Food and Commercial Workers, Local 1400	Priority Delivery Services Limited
269	019-96	Reinstatement	United Food and Commercial Workers, Local 1400	Priority Delivery Services Limited
270	030-07	Successorship	United Food and Commercial Workers, Local 1400	Host International of Canada, Ltd. o/a HMS Host
271	276-00	Successorship	United Food and Commercial Workers, Local 1400	Canadian Corps of Commissionaires (North Saskatchewan) Inc.
272	162-91	Technological Change	United Food and Commercial Workers, Local 1400	Westfair Foods Ltd., . cob as O.K, Economy, Econo Mart and Pik 'n Pak
273	117-09	Unfair / Successorship / Common Employer	United Food and Commercial Workers, Local 1400	Affinity Credit Union
274	010-93	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Western Grocers, a Division of Westfair Foods Ltd.
275	012-09	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Natural Meat Company (NMC) Inc.
276	018-96	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Priority Delivery Services Limited
277	041-08	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	The North West Company and/or Tora Regina (Tower) Limited, o/a Giant T
278	154-97	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Culinar Inc.
279	205-94	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Remai Investment Corporation o/a the Corona Motor Inn
280	252-02	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	610539 Saskatchewan Ltd., o/a Heritage Inn
281	024-98	Unfair Labour Practice	United Food and Commercial Workers, Local 248-P	Maple Leaf Meats Inc.
282	284-97	Unfair Labour Practice	United Food and Commercial Workers, Local 248-P	Gainers Inc.
283	320-97	Unfair Labour Practice	United Food and Commercial Workers, Local 248-P (Formerly 234)	Maple Leaf Foods Inc. (as successor to Gainers Inc.)
284	360-97	Unfair Labour Practice	United Food and Commercial Workers, Local 248-P (Formerly 234)	Maple Leafs Meats Inc. (Formerly Gainers Inc.)
285	158-00	Unfair Labour Practice	United Steelworkers of America	Prairie Implement Manufactures Association
286	036-07	Amendment	University of Saskatchewan	Administrative and Supervisory Personnel Association
287	058-07	Amendment	University of Saskatchewan Faculty Association	University of Saskatchewan
288	050-08	Duty of Fair Representation	Wright, Sandra	Amalgamated Transit Union, Local 615

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Minister of Labour Relations and Workplace Safety and Attorney General

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